

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:



DIRECTORATE
Financial Services

DEPARTMENT
Revenue Management

REFERENCE NUMBER
WC0320082

SALARY
- Basic: R876 444
- "Perk" Vehicle Allowance
- Cell Phone Allowance

CLOSING DATE
04 August 2026

EMPLOYMENT TYPE
Permanent

PLACE OF WORK
Hermanus

Divisional Manager: Revenue Management

Requirements:

- Relevant 3-year tertiary qualification, preferably a National Diploma or B-Comm with financial accounting as major subject
- Computer Literacy: MS Office
- Valid Code B Driver's license
- Communication skills in at least two of the three languages of the Western Cape
- National Certificate in Municipal Financial Management as prescribed in Regulation 493, 15 June 2007 of MFMA
- 8 years or more relevant experience covering all aspects of the relevant financial processes and the Management of financial information or having gained specialist experience in finance discipline

Key performance areas:

- Financial Planning and Reporting
- Personnel and Performance Management
- Procedures, Systems and Controls
- Debt Administration
- Administration of Council and National Policies

Minimum Competency Framework:

As are provided for in the Local Government: Municipal Staff Regulations.

Core Professional Competencies: - Oral Communication - Written Communication - Organizational Awareness - Problem Solving - Planning & Organising	Personal Competencies: - Action Orientation - Resilience - Change Readiness - Cognitive ability - Learning orientation
	Management / Leadership Competencies: - Impact and Influence - Team Orientation - Direction Setting - Coaching and Mentoring
Public Service Orientation Competencies: - Interpersonal Relationship - Communication - Service Delivery Orientation	Functional Competencies: - Accounting - Procurement - Budgeting - Financial Management - Costing - Financial Reporting - Financial Process Management

Special Conditions:

- Must be able to deal with high stress levels.
- Self-management and time management skills
- Be prepared to work overtime.

How to Apply:

Apply online:

External candidates:

www.overstrand.gov.za

Internal staff: [Overstrand Municipality Intranet](#)

- Original qualifications must be available on request.
- All completed application forms must be accompanied by a comprehensive CV, copy of ID, valid driver's license (if required) and academic qualifications.
- Applications not made on the prescribed application form (available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest.
- Applications / supporting documents larger than 25MB will not be accepted.

Please note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact the CFO, Mr. Davy Louw, on 028 313 8040. **The Council reserves the right not to make an appointment.**

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid, pension, housing subsidy/allowance and relocation costs under certain conditions.