

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:



Senior Manager: Electrotechnical Services

DIRECTORATE

Infrastructure & Planning

DEPARTMENT

Electrotechnical Services

REFERENCE NUMBER

WC0321304

SALARY

Basic: R 751 188 p.a.

- Non pensionable scarce skills allowance (15% of gross Salary pro rata payable monthly).
- "Perk" Vehicle allowance
- Cell Phone Allowance

CLOSING DATE

07 May 2024

EMPLOYMENT TYPE

Permanent

PLACE OF WORK

Hermanus

Requirements:

- A relevant National Diploma in Engineering and Registration as Pr Eng Techni (Professional Engineering Technician)
- Computer literacy: MS Office
- Code EB Driver's license.
- 5-8 Years relevant experience post registration
- Compliance with Municipal Regulations on Minimum Competency levels as provided for in Regulation 493 (alternatively applicants must declare themselves willing to obtain the afore-mentioned qualification within 18 months after appointment)

Key Performance Areas:

- Give strategic guidance and direction by identifying, analysing and defining the immediate, short- and long-term objectives/plans associated with electrical maintenance, distribution, service connections, bulk meter readings and new developments.
- Direct control outcomes associated with utilization, productivity, and performance of personnel within the Electrical Maintenance & Distribution Section.
- Prepares capital and operating estimates and controls expenditure against the approved budget allocations.
- Manages the formulation of specific contracts and tender documents and controls contractual obligations.
- Directs and controls the professional, technical and operations outcomes associated with the functions related to electrical infrastructure maintenance & distribution.
- Disseminates functional and operations information on the immediate, short- and long-term objectives and current developments, problems, and constraints.

Minimum competency framework:

As prescribed by the Local Government: Municipal Staff Regulations

Core Professional Competencies: <ul style="list-style-type: none"> - Planning 	Personal Competencies: <ul style="list-style-type: none"> - Action and Outcome Orientation
Functional Competencies: <ul style="list-style-type: none"> - Operations and Maintenance 	Management/ Leadership Competencies: <ul style="list-style-type: none"> - Direction Setting

Public service orientation Competencies: <ul style="list-style-type: none"> - Service Delivery Orientation 	
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Special Conditions:

- Regular attendance of meetings with other interest groups, organisations, consultants etc.
- Attending meetings, workshops, training away from workplace.
- Must be available for emergency and major breakdowns in electricity supply from Eskom.

How to Apply:

Apply online:

External candidates:
www.overstrand.gov.za

Internal staff: [Overstrand Municipality Intranet](#)

- Original qualifications must be available on request.
- All completed application forms must be accompanied by a comprehensive CV, copy of ID, valid driver’s license (if required) and academic qualifications.
- Applications not signed and not made on a prescribed application form (available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest
- Applications/ supporting documents larger than 25MB will not be accepted

Please Note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact Mr. Stephen Muller (028) 313 8019. **The Council reserves the right not to make an appointment.**

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid, pension, housing subsidy and removal costs under certain conditions.