



Overstrand Municipality is an equal opportunity employer striving towards rendering a dynamic and effective service to its community. Candidates from the designated groups are encouraged to apply. Applications are invited for the following EPWP Ward Specific Cleaning Project for the period 1 March 2026 to 30 June 2026 (period may be amended).

GANSBAAI

Project	Post	Division	Ward
Alien Clearing and Parks	General Worker	Gansbaai (6)	Ward 2 & 14
Amenities Cleaning	General Worker	Gansbaai Caravan Park (2)	Ward 2
Informal Toilet Cleaning	General Worker	Pearly Beach-Eluxolweni (4)	Ward 11
	Supervisor	Pearly Beach-Eluxolweni (1)	
Maintenance of Sportsground	General Worker	Gansbaai-Masakhane Soccer Field (1)	Ward 2
Maintenance of Sportsground	General Worker	Gansbaai-Spaces for Sport (3)	Ward 14
	Supervisor	Gansbaai-Spaces for Sport (1)	
Maintenance of Sportsgrounds	General Worker	Gansbaai-Blompark Rugby Field (2)	Ward 14
Maintenance of Sportsgrounds	General Worker	Eluxolweni Soccer field (1)	Ward 11
Street Sweeping/Illegal Dumping	General Worker	Pearly Beach-Eluxolweni (10)	Ward 11
	Supervisor	Pearly Beach-Eluxolweni (1)	
Street Sweeping/Illegal Dumping	General Worker	Gansbaai-Masakhane – (10)	Ward 2
	Supervisor	Gansbaai-Masakhane – (2)	
Street Sweeping/Illegal Dumping	General Worker	Gansbaai-Blompark – (10)	Ward 14
Street Sweeping/Illegal Dumping	Supervisor	Gansbaai-Blompark (2)	Ward 14

STANFORD

Project	Post	Division	Division
Informal Toilet Cleaning	General Worker	Stanford – Die Kop (2)	Ward 1
Maintenance of Sportsgrounds	General Worker	Stanford Soccer Field (1)	Ward 1
	General Worker	Stanford Rugby Field (2)	Ward 1
Parks and Ablution Cleaning	General Worker	Stanford Parks (6)	Ward 1
Street Sweeping/Illegal Dumping	General Worker	Stanford Informal Area (12)	Ward 1
	Supervisor	Stanford Informal Area (2)	Ward 1

HERMANUS

Project	Post	Division	Ward
Administration of Temps	Administrator	Hermanus Area (1)	Ward 3
Access Control & Security	Security Guards	Onrus Caravan Park (8)	Ward 3,4,5,6, 8 & 12
Alien Clearing & Parks	General Worker	Parks Hermanus (4)	Ward 3,4,5,6,8 & 12
Cleaning Along Main Roads	General Worker	Refuse Removal-Hermanus (8)	Ward 3,4,5,6 & 12
	Supervisor	Refuse Removal-Hermanus (1)	Ward 3,4,5,6 & 12
Grass Cutting Assistance	Small Plant Operator	Parks Hermanus (10)	Ward 3,4,5,6,8 & 12
Grave Diggers	General Worker	Parks Hermanus (4)	Ward 3,4,5,6 & 12
Street Sweeping/Illegal Dumping	General Worker	Refuse Removal Zwelihle (6)	Ward 5
	Supervisor	Refuse Removal Zwelihle (1)	Ward 5
	General Worker	Refuse Removal Zwelihle (6)	Ward 6
	Supervisor	Refuse Removal Zwelihle (1)	Ward 6
	General Worker	Refuse Removal Zwelihle (6)	Ward 12
	Supervisor	Refuse Removal Zwelihle (1)	Ward 12
	General Worker	Refuse Removal-Mount Pleasant (6)	Ward 4
	Supervisor	Refuse Removal-Mount Pleasant (1)	Ward 4
	General Worker	Refuse Removal-Hawston (6)	Ward 8
	Supervisor	Refuse Removal-Hawston (1)	Ward 8
	General Worker	Refuse Removal-Hermanus (16)	Ward 3,4,5,6 & 12
	Supervisor	Refuse Removal-Hermanus (2)	Ward 3,4,5,6 & 12

KLEINMOND

Project	Post	Division	Division
Amenities Control and Security	Security Guards	Palmiet Camp (6)	Ward 9 & 10
Administration of Temps	Administrator	Kleinmond Area (1)	Ward 9 & 10
Amenities Cleaner	General Worker	Palmiet Camp (4)	Ward 9 & 10
Grass Cutting Assistance	Small Plant Operator	Parks Hermanus (3)	Ward 9 & 10
Street Sweeping and Cleaning	General Worker	Refuse Removal – Kleinmond (10)	Ward 9 & 10
Street Sweeping / Illegal Dumping	General Worker	Refuse Removal – Overhills (10)	Ward 10
	Supervisor	Refuse Removal -Overhills (1)	Ward 10
Street Sweeping / Illegal Dumping	General Worker	Refuse Removal – Protea Dorp (10)	Ward 9
	Supervisor	Refuse Removal -Protea Dorp (1)	Ward 9

FUNCTION / DUTIES OF THE POSTS

Administrator	<ul style="list-style-type: none"> • Helping in the operational offices • Assist with the capturing of works orders • Printing overtime • Taking phone calls and make out works orders • Loading of requests • Filling documents • Administrative assistance to temporary workers, timesheets and other
Supervisor	<ul style="list-style-type: none"> • Perform driving duties if task to perform the function to transport tools, materials and staff • Supervision of teams • Give instructions to general workers and other staff responsible for • Responsible for discipline in team • See that outputs are reached • See that timecards are completed • Setting out of work • Reporting of defects etc. • Maintain cleanliness of designated areas including streets, public ablution/change rooms, sportsgrounds, etc. • Maintaining the streets, grounds, to set standards
General worker	<ul style="list-style-type: none"> • Refuse removal from household refuse • Removal of building rubble from public places emptying street dustbins and bulk containers • Cleaning of rubbish in front of buildings, streets, open spaces, taxi and bus ranks • Pickup and removal of illegal dumping, grass, branches and other • Sweeping and cleaning of streets • Performing other duties as may be delegated by the supervisor • Perform maintenance work on sport fields as instructed • Assisting the working teams with general work • Using hand tools to perform general labouring tasks • Cleaning of informal toilets if tasks to perform the duties

Small plant operator	<ul style="list-style-type: none"> • Receive instructions for supervisors to perform daily tasks • Perform Grass cutting and trimming and pruning activities • Cutting grass/trees, trimming and pruning making use of small plant machinery or other tools provided • Picking up and removing materials • Cleaning and picking up refuse as and when required
Grave Diggers (General Workers)	<ul style="list-style-type: none"> • Receive instructions from the supervisor. • Digging of graves using pick and shovel • Taking sand out of the grave site using pick and shovel • Opening of graves using pick and shovel • Assist on setting out of grave sites. • Closing of grave sites. • Attending/receiving in-house training or otherwise. • Cleaning of grave sites and cemeteries by picking up papers, plastics, old flowers, and unused staff lying on the cemeteries and or on gravesites, etc. • Using hand tools to perform general labouring tasks
Access Control and Security (Security Guards)	<ul style="list-style-type: none"> • Do access control at the facilities. • Patrolling and keeping areas secure and safe • Providing information and explanation on rules and code of conduct as well as charges and penalties • Monitor entry and exit of facilities and areas

Applications are to be submitted online by accessing the Overstrand Municipal website at <https://www.overstrand.gov.za/looking-for-a-job/> OR using the following direct link for your submission: [Application for Employment: EPWP Ward Specific Cleaning Project – Fill in form](#)

For more information, please contact the Human Resources Management (HR) office at Tel. 028 313 8928 for Hermanus queries or 028 313 5012 for Gansbaai / Kleinmond queries.

NOTE TO APPLICANTS

- Originally certified proof of your qualification/s will be required if applicable.
- Identity document and income tax reference number is a requirement if you are successful with your initial application.
- In the event of successful selection,–certified proof of your address for verification purposes will be required.
- Proof of address to be submitted to HR before commencement of employment.
- Candidates must specify (select) on the application form the position they apply for – as you are only allowed to apply for one position and only in the area where you reside (Ward Specific).
- Candidates, who do not comply with all the information as requested, will not be considered for any of these positions.

Closing date: 12 February 2026, Wednesday at 16:00

If you do not hear from us within two weeks of the closing date, please regard your application as unsuccessful. The Council reserves the right not to make any appointments.