



Overstrand Municipality is an equal opportunity employer striving towards rendering a dynamic and effective service to its community. Candidates from the designated groups are encouraged to apply. Applications are invited for the following EPWP seasonal vacancies for the period of 24 November 2025 to 16 January 2026 (period may be amended)

HERMANUS

Post	Division
Cleaner: Amenities	Hawston Swimming Pool Cleaner Amenities: Hawston (10)
	Hawston Swimming Pool: Supervisor (1)
	Hawston Camp: Cleaner Amenities (8)
	Caravan Park: Onrus (10)
	Beaches: Hawston (8)
	Beach: Hawston Supervisor (1)
	Beaches: Grotto Blue Flag & East (10)
	Beaches: Voeklip & Kammabaai (4)
	Beaches: Sandbaai (4)
	Beaches: Marine Tidal Pool (4)
	Beaches: Davies Pool (4)
	Beaches: Onrus (4)
Access Control Officer	Hawston Camp: Access Control Officers (4)
	Caravan Park: Access Control Officers (8)
Worker: Refuse Removal	Sanitation (20)
Coastal Monitors	Fisherhaven Slipway (2)
	Prawn Flats Slipway (2)
	Maanskynbaai Slipway (2)

Amenity Cleaners

Minimum requirements: • Functional literacy • Applicants must be older than 18 years • The ability to understand and execute verbal instructions and to communicate • Must be resident in Overstrand (no holiday-makers will be considered) • Only unemployed people living in the same municipal area will be considered • Appointed people must report for duty to the various stations as, mentioned in their appointment letters • Must be available to work over weekends and on public holidays • Physically strong and healthy.

Main functions: • Maintain cleanliness of designated areas including public ablution/change rooms • Keeping the beach and facilities hygienically clean • Maintaining the grounds, entrance areas and perimeter of camping area (surrounding areas, parking bays) to set standards.

General worker: Refuse removal

Minimum requirements: • Functional literacy • Applicants must be older than 18 years • The ability to understand and execute verbal instructions and to communicate • Must be resident in Overstrand (no holiday-makers will be considered) • Only unemployed people living in the same municipal area will be considered • Appointed people must report for duty to the various stations as, mentioned in their appointment letters • Must be available to work over weekends and on public holidays • Physically strong and healthy.

Main functions: • Refuse removal from households • Removal of building rubble from public places • Emptying street dustbins and bulk containers • Cleaning of rubbish in front of buildings, streets, open spaces, taxi and bus ranks • Performing other duties as may be delegated by the supervisor • Assisting the artisans and operators during executing of work • Assisting the working teams with general work.

Slipways: Coastal Monitors

Minimum requirements: • Grade 12/NQF Level 4 • A minimum of 1 year relevant experience • Applicants must be older than 18 years • Good communication/public relations skills in at least two (2) of the official languages of the Western Cape • Must be physically strong and healthy • Must be resident in Overstrand (no holidaymakers will be considered) • Preference will be given to unemployed residents of the Overstrand municipal area • Appointed people must report for duty to the various stations as mentioned in their appointment letters • Must be available to perform shift work over weekends and public holidays.

Main functions: Render administrative functions relating to the launching of vessels • Processing information for reporting purposes • Ensure timeous and accurate statistics for processing of data • Daily cleaning up of launching site • Perform duties in an ethical honest and unbiased manner.

Access Control Officer

Minimum requirements: • Grade 12/NQF Level 4 • Applicants must be older than 18 years • Good communication/public relations skills • A minimum of 1 years' related experience • Physically strong and healthy • Only unemployed people living in the same municipal area will be considered (no holiday-makers will be considered) • Appointed people must report for duty to the various stations as mentioned in their appointment letters • Must be available to work weekends and public holidays • Able to provide a professional service to the public.

Main functions: • Collecting admission fees from all patrons using the facilities • Providing information and explanation on rules and code of conduct as well as charges and penalties • Daily reconciling total collections against receipts • Preparing schedules for verification prior to forwarding cash and cheques for deposit on a weekly basis.

Full particulars and application forms are available on the Overstrand Website: <https://www.overstrand.gov.za/looking-for-a-job/>). The direct link to the application form is: <https://forms.office.com/r/a2cpgSynEY> (also available on Overstrand Municipality website). For more information, please contact the Human Resources Management office in Hermanus (Ms S Paultin) at Tel. 028 313 8969.

Please note: Original certified proof of your qualification/s (if required), identity document and income tax reference number is a requirement if you are successful with your initial application. Candidates must specify on application forms the positions they apply for – you are only allowed to apply for one position and only in the area where you reside. Candidates, who do not comply with all the information as requested, will not be considered for these positions.

OUTREACH DATES:

DATE:	VENUE:	TIME:
01/10/2025	Hawston Thusong Centre	09:00 - 15:00
07/10/2025	Zwelihle Community Hall	09:00 - 15:00
08/10/2025	Moffat Hall	09:00 - 15:00

Closing date: 10 October 2025, Friday at 16:00

If you do not hear from us within two weeks of the closing date, please regard your application as unsuccessful. The Council reserves the right not to make any appointments.