

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:



PRINCIPAL TECHNICIAN: ICT (EXTERNAL)

DIRECTORATE

Corporate Services

DEPARTMENT

Division Information &
Communication Technology
- Administration

REFERENCE NUMBER

WC0322966

SALARY

Basic: 496 140 p.a.
"Essential" Vehicle Allowance
Cellphone Allowance

CLOSING DATE

7 October 2026

EMPLOYMENT TYPE

Permanent

PLACE OF WORK

Hermanus

Requirements:

- Relevant professional ICT qualification
- Valid Code EB Driver's License
- Communication skills in at least two or three official languages of Western Cape
- 5-8 years' relevant experience required of which 2 must be at Senior level.

Key Performance Areas:

- Management and Accountability (Forward Planning, Functional Management, Research and New Technology Preparation, Supervise and Management, Contract Management, Supervision- ICT Support Administration, Operational Management, Procedures, Systems and Controls).
- Information Technology Support Functions (Manage the Network, Hardware/Software installation and Systems Maintenance, Plan, implement and Management, End User Support, Maintain Software Systems, Implementation of Hardware, Emergency plans and Recovery, Continuous improvement).
- Service Delivery and Communication. Management.
- IT Training and Development.
- General Management and Influence.

Minimum competency framework:

As are provided for in the Local Government: Municipal Staff Regulations

<u>Public Service Orientation Competencies:</u>	<u>Personal Competencies:</u>
- Interpersonal Relationships - Communication - Service Delivery	- Action and Outcomes Orientation - Resilience - Cognitive Ability - Learning Orientation

<u>Core Professional Competencies:</u> - Business Communication - Organizational awareness - Consulting - Planning and Organizing - Monitoring and Control - Negotiation - Oral Communication - Written Communication	<u>Functional Competencies:</u> - Information Strategy - Advice and Guidance - Business and IS&T Planning - Technical Strategy and Planning - Business Change Management - Data Conversion - Operations - Installation and Integration - User Support
<u>Management / Leadership Competencies:</u> - Direction Setting - Impact and influence - Team Orientation - Coaching and monitoring	

Special Conditions:

- Work after hours from time to time with prior notice.
- In contrast to most other missions, critical support services in the municipality. (Which are organizationally and functionally decentralized per region, the incumbent must be willing to provide the required services to all regions always).
- Must not suffer from Colour Vision Deficiency.
- Must not have physical disabilities that would interfere with the execution of their functions and responsibilities.
- Must not suffer from fear of heights (acrophobia).
- Must not suffer from fear of confined places (claustrophobia).

How to Apply:

Apply online:

External candidates:

www.overstrand.gov.za

- Original qualifications must be available on request.
- All fully completed and signed application forms must be accompanied by a cover letter, comprehensive CV, copy of ID, valid driver's license (if required) and academic qualifications.
- Applications not made on a prescribed application form (available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest.
- Applications/ supporting documents larger **than 25MB** will not be accepted.

Please Note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact Mr. Craig Johnson (028) 313 8190. **The Council reserves the right not to make an appointment.**

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid- and pension fund contributions, housing subsidy/allowance and relocation costs under certain conditions.

