

**WELCOME AND WELL DONE!**

A hearty welcome to the following colleagues who joined us in the course of October and November:

- |                 |  |
|-----------------|--|
| Ms. N Kedama    | Traffic Officer                                      |
| Ms. H Potgieter | Legal Advisor  |
| Mr. CD Noble    | Legal Advisor: Additional Court                      |
| Mr. JW Martin   | General Assistant: Water (Purification and Networks) |
| Mr. CR Johannes | General Assistant: Water (Purification and Networks) |
| Mr. G Gana      | General Assistant: Parks                             |

And congratulations to the following performers with their promotions!

- |                  |                                 |
|------------------|---------------------------------|
| Mr. MD Mathikina | Small Plant Operator            |
| Ms. SAC Heyns    | Manager: Expenditure and Assets |

In addition, Mr. SL Tshomane, a Small Plant Operator, was transferred on the same level from Gansbaai to Hermanus.

On behalf of Phambili, we extend a hearty welcome to you all and wish the two performers everything of the best with their new responsibilities.

**OVERSTRAND MUNICIPALITY SHOWS ITS METTLE IN PROVINCIAL GAMES**



On Friday 10 October 2014, the Better Together Games took place in Worcester with Overstrand participating in four codes, namely rugby, soccer, golf and athletics. Although the golf team did not quite make it to the podium, the soccer team did manage to secure third place, bagging a bronze medal. On the rugby field and athletics track, it was a different matter, though.

Beating Drakenstein Municipality in a highly contested final, coach Dawie Esau and his troops showed the opponents a thing or two to reclaim the trophy, while the athletics team did us proud by returning home with no fewer than three trophies and eight medals.

In the 100 m relay, Overstrand not only walked off with the trophy and the gold medal, but won silver too. Little wonder, then, that our athletes fare exceptionally well in the sprints:

- 100 m under 35:**
1. D Booysen (Gansbaai): Trophy and gold medal
  2. M Arendse (Hermanus): Silver medal
  3. J Strydom (Gansbaai): Bronze medal

- 100 m over 35:**
1. D Rooy (Overstrand): Trophy and gold medal
  2. S Titus (Health): Silver medal
  3. G Grove (DSD): Bronze medal

**Well done guys!**

**Who said a spare wheel should feel "spare"?**



With this funky design for a spare-wheel cover, Hanlie van Tonder, Manager Council Service Support, walked off with a whole bag of goodies in a competition which formed part of the Western Cape's Agri Mega Week hosted in Bredasdorp during September. Hanlie can now put a totally different spin on her designs thanks to a whole array of natural, colour-spun fibres donated courtesy of the main sponsor SA Wool. Well done and have fun Hanlie!

**MEET NEW EMPLOYEES**



**Chrisholm Noble,**  
Management Services,  
Legal Advisor



**Heleine Potgieter,**  
Management Services,  
Legal Advisor



**Jason Martin,**  
Community Services,  
General Assistant



**Kayla Jacobs,**  
Management Services,  
Human Resources



**Noluthando Kedama,**  
Protection Services,  
Traffic Officer



**EDITOR'S NOTE**

**A WARM WELCOME TO ALL READERS OF PHAMBILI!**

Unbelievably, the sand in 2014's hourglass is fast running out, which means this will be the last issue of the year. As we look back on the year that was, let's cherish the good and resolve to view the not-so-good in a positive light, too. After all, the hardships and challenges we encounter on our journey through life mostly serve as lessons learnt that will help strengthen our resolve to change what we can and to accept the things that are beyond our control. If we tackle the new year right from the word go with a healthy mindset and a positive outlook, the outcome is bound to be a good one.

Hierdie oproep tot positiewe ten spyte, het die laaste kwartaal van 2014 'n paar van ons regtig op die proef gestel. Ten eerste wil ons ons diepe medelye betuig met Fezeka Mshenxiswa, 'n kollega in die behuisingafdeling, wat haar eggenoot Mzameni Mshenxiswa op 19 September aan die dood afgesestaan het. Met die Feesseisoen voorhande, dra ons in die besonder haar en ander gesinne wat ook vanjaar 'n geliefde verloor het in ons gebede aan die Troosryke Genade op.

Apart from Mr Mshenxiswa, Ward 5 Councillor in Zwelthle, a further two Councillors, Pieter Scholtz and Ben Solomon, retired in October. These three rather unexpected vacancies placed a great deal of pressure on Council, but through team work and dedication, Overstrand proved yet again that we have what it takes to keep things on an even keel and to progressively steer the municipality towards truly being a centre of excellence for all it serves.

En van uitnemendheid gepraat, soos julle uit hierdie uitgawe sal aflei, is Overstrand inderdaad die tuiste van vele kampioene: Van 'n potspeleidsregter wat Springbokkeure verdien het tot nie minder nie as drie trofee en 'n hele hand vol medaljes, het ons sportmanne en -vroue ons op nasionale, provinsiale en plaaslike vlak regtig redde gegee om breek bors te prouk. Die Overstrand-sportfees wat op Saterdag 1 November by die Mount Pleasant-sportgronde gehou is, het weer eens daarin geslaag om sportgeesdriftiges van oral oor in die gees van goeie sportmanskap te verenig waar hulle luidkeels hul spanne langs die veld aangemoedig het - 'n voorbeeld wat onteenseglik nagevolg is deur Overstrand se jeug wat tydens die onlangse Jeug-teen-misdad-samekoms in Zwelthle aan sportaktiwiteite deelgeneem het.

Hosted by Overstrand in conjunction with the Department of Agriculture, Forestry and Fisheries and the SAPS on 22 October, the Imbizo kicked off with some highly entertaining sports matches before proceeding to the Community Hall where youngsters from in and around Zwelthle were informed about the services and opportunities offered by the respective departments. Along a similar vein, earlier during the same month, representatives from several municipal directorates did their utmost to keep Overstrand's flag flying high by hosting a highly successful Municipal Showcase at Gearing's Point. To everyone who contributed towards making a success of these public outreach programmes, a big thank you! Your support and dedication definitely did not go unnoticed.

En op hierdie noot wil ek 'n spesiale beroep op 'n ieder en 'n elk doen om tog in wat na verwagting 'n holdersteibolder vakansieseisoen gaan wees, ten alle tye professionaliteit voorop te stel: Selfs daar waar jy in 'n inkopiesentrum tuisstaan of jou pad deur die verkeersdrukte probeer vind, wees altyd bedagsaam en hoflik teenoor ander mense. Onthou, jy is nie die enigste ou wat jou sakies so gou as moontlik wil afhandel sodat jy huis toe kan gaan, agteroor kan sit en 'n bietjie welverdiende kwaliteit tyd saam met vriende en familie kan deurbring nie.

Speaking of "well deserved", have you given some serious thought as to how you are going to apply your bonus this year? Rather than simply splurging your hard-earned money in a single uncontrolled shopping spree, consider investing it wisely and to make sure every cent counts. Perhaps you should set a bit aside towards school or study fees for the kids, or maybe the time has come to save towards buying rather than renting your own home?

Insgelyks, mag die van ons wat hierdie tyd van die jaar 'n bietjie ekstra kontant beskikbaar het, nooit die minderbevoorregtes uit die oog verloor nie. Daar is so baie verdienstelike sake wat ons kan ondersteun om 'n bietjie welwillendheid te versprei onder diegene wat dit die nodigste het (sien bladsy 4 vir meer besonderhede oor een van hierdie veldtogte).

In parting, allow me to wish all our matrics the best of luck with their exams. I am sure your parents will be supporting you all the way and that champagne corks will be flying left, right and centre to celebrate your results early next year.

Namens Phambili wens ek almal 'n Geseënde Kersfees en 'n Voorspoedig Nuwe Jaar toe.

See you in 2015!  
**Noluthando Zweni**  
Redakteur/Editor



**SHOWCASE'S REVISED FORMAT HOLDS PROMISE**



To coincide with the annual Whale Festival, Municipal hosted its Showcase at Gearing's Point from 3 to 6 October. This time round, partaking municipal departments went a little beyond merely putting up displays to showcase their services: Instead, the personnel who manned the stations daily actively engaged with visitors to answer their questions and to provide information on municipal services in visitors' mother tongues.

Young and old attended the festival in droves. Around 150 walk-ins were welcomed to the Showcase daily, and most were impressed with the quality of the displays and the attending personnel's courteous response to their questions. Around a hundred

written comments were received. The idea behind the exhibition is to bring municipal services closer to the people we serve and to showcase the municipality's achievements as a centre of excellence. This year, Infrastructure & Planning, LED, Community Services, Management Services, Protection Services and Finance directorates manned stalls. They were joined by representatives from all four administrations as

well as the fire brigade. Generally, feedback regarding the new format is positive, and the municipality and the participating directorates plan on building on the lessons learnt to put up an even more impressive show next year. I would like to take this opportunity to thank everyone who participated in this year's Municipal Showcase. Everyone's efforts made a difference.

Winners of 2014 were announced and are as follows, for each category we have two winners, first prize went to the "Best and informative" stall, and winners are Infrastructure & Planning and Community Services (Water). Second prize went to the most "Innovative and Creative" stalls and winners are Protection Services and LED. Trophies were handed out to relevant directors and each directorate will keep the trophy for the duration of six months.

I would like to congratulate all the winners and would like to encourage everyone to keep up the good work.

**CHRISTMAS MESSAGE!!**

Management would like to thank all staff for their dedication and hard work during 2014. We wish you all a joyous and blessed Christmas time and may 2015 be filled with peace and prosperity.

**MEET GANSBAAI'S NEW OPERATIONAL MANAGER: JEAN DE VILLIERS**

At the beginning of August, Jean de Villiers, an accomplished registered professional engineer with several years' exposure to the world of civil engineering, joined Overstrand Municipality as Gansbaai's Operational Manager.

Having made his mark in the world of consulting engineering and construction, Jean joined the Breede

Valley Municipality in 2010 as Engineer: Civil Works.

"To live and work in Overstrand is a dream come true," says Jean, who is looking forward to enjoying the unique and varied lifestyle opportunities Overstrand has to offer with his wife, Sara, and their 10-month-old baby daughter, Rebecca.



**GANSBAAI KLITS NOG 'N SPRINGBOK IN DIE SAKKIE - VIR POTSPSEL NOGAL!**



**Tanya Smit, die nuutste Overstrander wat Springbokkleure verdien het, in haar kantoor op Gansbaai**

Tanya Smit (28), een van Gansbaai se hoofklerke, is onlangs met Springbokkleure as potspelskeidsregter vereer. Kort nadat sy potspel ('pool') so wat vyf jaar gelede as sport ontdek het, het Tanya haarself as skeidsregter gekwalifiseer. Eerder as om die sport self te beoefen, het sy haar talente hierop gefokus, en haar toewyding is sommer binne die eerste jaar tydens die landelike potspeltoernooi van die Westelike Provinsie se Landelike Streek (WPCR) met 'n aanwysing as "Skeidsregter van die Toernooi" bekroon. Vandag spog sy met Springbokkleure as potspelskeidsregter vir WPCR en kan die gemeenskap van Gansbaai met reg spog met nog 'n uitsonderlike prestasie onder hulle geleedere.

**BAGS OF LOVE**

This community-wide campaign under the auspices of Executive Mayor Nicolette Botha-Guthrie aims to distribute more than 1 000 Bags of Love amongst the less privileged in Zwelihle, Mt Pleasant, Hawston, Stanford and Kleinmond this year.

Widely supported by numerous churches, the rotary and local businesses, it costs as little as R121 to buy a pre-filled bag either directly from the Eastcliff Spar or via Elize Verrij in the mayor's office.

You are, of course, also welcome to fill your own bag or to make a donation in the knowledge that every cent will go towards bringing a bit of joy to those less fortunate than us.



**WARD 5 COUNCILLOR DIES**

Mzameni Mshenxiswa, Ward 5 Councillor died shortly after been diagnosed with liver cancer on 19 September 2014. Mzameni was born 1975 in the Eastern Cape at Elliotsdale and was an ANC member. Mzameni joined Overstrand Municipality in 2011 and served as the Ward 5 councillor and was a portfolio member of Finance and Economic Development.

Mshenxiswa's involvement in Zwelihle community projects started in 2006 he served in projects such as Treatment Act Campaign (TAC) Siyazama Service Centre for elderly, Zwelihle Health Forum Campaign. In 2012 the councillor was offered an opportunity by the municipality to study at higher institution. He then enrolled with the University of the Western Cape for an Advance Diploma in Administration and graduated in 2013.

Mshenxiswa was one of the vocal councillors in Council meetings. He will be missed by many. He is survived by his wife Siziwe Mshenxiswa an Overstrand municipal employee, four children Sihle, Bonga, Gugu and Liyema and one grandchild Lutho.

Clr Mshenxiswa was laid to rest in the Eastern Cape on the 5th of October 2014.

**TOP ACADEMIC ACHIEVER AN INSPIRATION FOR ALL**



**Left: Nomie Tshetu**

"Be courageous and follow your intuition," that's the message Nomie Tshetu, a PA to Solomzi Madikane, Local Economic Development Director, has for her colleagues at Overstrand.

Nomie recently completed her Bachelor of Business Administration majoring in Public Sector Management and Management Practice through the Southern Business School and was crowned Top Achiever in Research Methodology. But this does not mean she has reached the end of her journey towards self-realisation and personal growth because this talented lifelong learner has already enrolled for her Honours in Business Administration.

In her achievement Nomie would like to thank everyone who contributed positively during her studies. Firstly, God - for making it all possible, Overstrand Municipality - in particular the Municipal Manager and the Director of Local Economic Development - for affording her the opportunity to develop, grow and achieve her goals, she said she is now ready to integrate her newly acquired knowledge and to have a positive impact on her spheres of influence.

Nomie also showed great appreciation to all her friends and colleagues who have supported her throughout her studies. Finally, to her husband, Zingani Tshetu, "without your love and understanding I would not have achieved my goal".

Her advice to her colleagues is to remember that time is limited and not to waste it living someone else's life. "The roots of education are bitter but the fruits are sweet and that will be the culmination of many hours of hard work, dedication and commitment," she offered in parting.

**Office Closure during December Holidays**

Please be informed that at a Council meeting held on 29 October 2014, it was resolved that Overstrand's offices, including libraries but excluding other essential services, **will be closed as from 13:00 on Wednesday 24 December 2014 and Wednesday 31 December 2014** and respectively re-open at **07:45 on Monday 29 December 2014 and Monday 5 January 2015**.

Staff members who have already applied for leave for any of the affected days must please request that such leave be cancelled in writing because the automated Payday System will not pick up the discrepancy automatically.

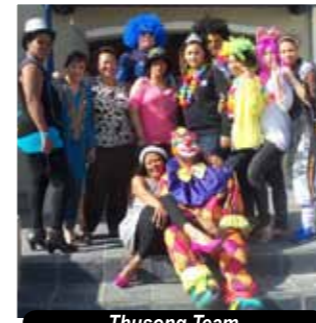
**Kantoorluiting oor Desemberavakansie**

Neem asseblief kennis dat daar ten tye van 'n Raadsvergadering gehou op 29 Oktober 2014 besluit is dat Overstrand se kantore, met inbegrip van biblioteke maar uitgeslote noodsaaklike dienste, **gesluit sal wees vanaf 13:00 op Woensdag 24 Desember 2014 en Woensdag 31 Desember 2014** en onderskeidelik sal heropen om **07:45 op Maandag 29 Desember 2014 en Maandag 5 Januarie 2015**.

Personeellede wat reeds om verlof aansoek gedoen het vir die dae ter sprake, moet asseblief 'n skriftelike versoek rig dat sodanige verlof gekanselleer word aangesien die geoutomatiseerde betaalstelsel dit nie outomaties sal bespeur nie.

**LIEF & LEED · JOY & SORROW**

**Casual Day: Fantastic Support for Disabled Much Appreciated**



**Thusong Team**

A sincere word of thanks to everyone who helped to add a bit of "bling" to Casual Day this year.

Some took to the challenge to "outbling" but who will forget Mr Madikane's attire? all rather more seriously than others, and the "parade" staged outside the municipal offices in Hermanus shortly before eight on the morning of Friday, 5 September had many of us in stitches till well

after we resumed business-as-usual by nine.

As has been the case in the past, funds raised from the four thousand Casual Day stickers bought and sold by Overstrand at R10 a piece will go towards supporting Camphill School (see letter of thanks published alongside).

This year, though, some administrations added their own spin to

demonstrate support and caring for the disabled: Drawing a rough outline of a ginormous whale in the sand, the Gansbaai and Stanford Administrations invited all and sundry to "stuff" the outlined whale with foodstuffs, clothes and other useful articles. All donations (cash or otherwise) collected by way of this effort went towards Elim Home, a facility catering for severely intellectually and physically disabled children and young adults from disadvantaged communities.

**Janine van der Riet (Journalist Hermanus Times)**

Rather ingenious, don't you think?



**Ailene Theart and Charlene Pieters**

So, here is the challenge: Which of the administrations will "outbling" Gansbaai/Stanford comes Casual Day next year? Watching this space with great interest...

**Best performer Casual day**



**Team Bling**



**Gansbaai Administration**



**Stanford team**

15 October 2014

Dear Ms Zweni and the Municipality team

**HAPPY BIRTHDAY CASUAL DAY 2014 THEME: BRING OUT THE BLING**

As a beneficiary of the funds raised by the Casual Day project, we would like to thank you for your participation in Casual Day 2014. By supporting us and participating in this fun-filled project you made it possible for us to help thousands of persons with disabilities throughout South Africa to receive material relief and have a better chance for employment, improved accessibility, education, housing and ultimately full inclusion into society.

With the collective effort of all the participants that contributed, including your company, Casual Day will again make a difference in the field of disability, locally through my organisation and via many other beneficiaries, countrywide.

We wait with bated breath for the auditors to announce the final amount raised for 2014, which will be announced at the 'Show & Tell' road show early next year. We'll keep you informed!

A BIG thank you to everyone in your company who organised and took part in this year's worthwhile event.

I will be sending you a desk calendar as soon as they arrive so you can plan your casual day activities for 2015.

Looking forward to working with you again. Casually yours

*Genevieve Linney*

**DID YOU KNOW / HAVE YOU HEARD**

**Look who's tying the knot!**

On 8 October 2014, Francois de Villiers (Electrical Department) posed the big question, and Madeleine Stoman (Rates Department) said "Yes!"

Congratulations to the newly engaged couple who are "super excited" about planning their big day. "We've never been happier," the couple remarked, and it is our sincere wish that the exciting journey they are about to embark on will prove to be a long and happy one.



**Francois de Villiers & Madeleine Stoman**

**Nuwe Avonture:**

- \* Rowena Karelse ons Kleinmond Kassiere se seuntjie is 13 Oktober 2014 gebore.
- \* Zilleen Davids verwag 'n tweeling! Ons is almal so opgewonde saam met haar.

**Met leedwese:**

- \* Theo Loubser se vader is 27 Oktober 2014 oorlede.
- \* Mnr Kwawzyeni Jali se seun is op 25/8/2014 oorlede.

**Met verwagting:**

- \* Daleen en Pottie Pogijeter het ouma en oupa geword van 'n pragtige dogtertjie
- \* Elsabe Stadler se kleinkind word einde November 2014 gebore
- \* Antoinette Geldenhuys se kleinkind word in Februarie 2015 verwag en die oumas KOOP net aanmekaar!!!

**Congratulations!**

\* Vinessa van Heerden and Craig Niemand have been a couple for 12 years. They both work for the Municipality. Craig proposed to her on Friday, 29 August 2014. We wish them well in their new endeavours.

- \* Jan Nel will turn 65 on 14/10/14 and his last day of service was 31/10/14.
- \* Ronell Salies op 10 September 2014 'n baba seuntjie gehad het.