

AANSTELLINGS EN BEVORDERINGS DECEMBER 2013 - JANUARY 2014

AANSTELLINGS DESEMBER 2013

Mnr D J Rooy Algemene Assistent: Parke
Mnr B P van Vuuren Algemene Assistent: Parke
Mnr C E Muller Geriewe Assistent: Hawston

TYDELIKE AANSTELLINGS DESEMBER 2013

Mr C Aplon Building Inspector: 3 January 2014

BEVORDERINGS DESEMBER 2013

Mnr P J de Gruchy Verkeersbeampte
Me I Jones Bou-Inspekteur
Mnr R J Buckle Senior Superintendent: Distribusie/
Meting
Mnr R J De Swardt Senior Elektriesien
Mnr D A Lamont Toesighouer: Elektrotegniese Dienste
Mnr R B Hansen Toesighouer: Elektrotegniese Dienste

AANSTELLINGS JANUARIE 2014

Mnr G W Eager Algemene Assistent: Elektrotegniese Dienste
Mnr E R Geduld Algemene Assistent: Elektrotegniese Dienste
Mnr E S Keyzer Algemene Assistent: Elektrotegniese Dienste
Mnr T K Mac Kenzie Algemene Assistent: Elektrotegniese Dienste
Mnr D E Kariem Bou-Inspekteur

TYDELIKE AANSTELLINGS JANUARIE 2014

Mnr C Aplon Bou-Inspekteur: 6 - 24 Januarie 2014
Mr M E George Electrician: 13 Januarie 2014
Mr P J Roux Intership - Town Planning: 15 Januarie 2014
Ms R D Oncker Contract worker: Stony Point: 30 June 2014
Mr M D de Bruyn Contract worker: Stony Point: 30 June 2014
Mr K Mbhele Contract worker: Stony Point: 30 June 2014
Ms T Qutu Contract worker: Stony Point: 30 June 2014

MEET NEW EMPLOYEES



Barend Van Vuuren,
Gansbaai Parks,
Community Assistant



Charles Muller,
Hawston Swimming pool,
Community Assistant



Darryl Kariem,
Building Control,
Building Inspector



Desmond Rooi,
Parks



Elton Geduld,
Electrical Department,
General Assistant



Evan Keyzer,
Electrical Department,
General Assistant



Glynn Eager,
Electrical Department,
General Assistant



Tyrol Mackenzie,
Electrical Department,
General Assistant



Lucille Antonie,
Library,
Library Helper



Yoliswa Konzapi,
Library,
Library Helper

Happy Valentine's Day!



Valentine's Day is a day on which everyone expresses the love they feel for others, whether it be their sweetheart, their friends or their family. Some people believe that the love shared on this day is only meant for those in a romantic relationship, but it is not so. Surprise your Valentine with a gift and send a romantic message to make this day even more memorable. Or write them a poem to express your feelings. Or place a rose on the desk of your "secret" crush. The idea is to make someone feel special and needed. Live each day with integrity and show that you care. The happiness you feel is in direct proportion to the love you give. **Have a lovely, enjoyable Valentine's Day!**

Phambili!



Vorentoe/Forward

Uitgawe/Issue 1

FEBRUARY / MARCH 2014

EDITOR'S NOTE

LIVE A HEALTHY LIFE

"n Hartlike welkom aan julle almal.
This is our first edition of 2014 and many of us have already shown an interest in the topics to be discussed. I assure you that the stories and information contained in this issue will interest you and once again make you proud to be part of an organisation that strives to be the "centre of excellence for the community".
There are several activities to keep us busy during this month, but in order to ensure the best schedule and planning for the weeks ahead, it is essential to take note of important dates and holidays. There are plenty of themes to cover, but we will primarily focus on the two that most people will find informative, i.e. World Cancer Day on the 4th and Valentine's Day on the 14th.
14 Februarie is die dag waarop ons en talle lande geoor die wêreld Valentynsdag vier. Dis die dag waarop die meeste van ons iets spesiaals vir ons skattebol reël om ons waardering en liefde te betoon. Om verlief te wees en liefde te ontvang, is 'n heerlike gevoel, maar dis net so lonend om aan ander mense te wys dat jy omgee. Dit laat jou goed voel om te weet dat jy iemand anders se dag en lewe ook spesiaal maak. Gee en jy sal ontvang. Aan die liefdevolle paartjies ... maak seker julle hou die vlam aan die brand op Valentynsdag en elke dag daarna. En as jy jou oog op iemand het en nog nie die aap uit die mou wil laat nie, sal 'n anonieme rooi roos haar of sy dag maak!
Enough about love! Let me take you back to when you started this year and made your new year's resolutions! Do you still have your list? Read it again to remind yourself of your good intentions. Are you still on the right track? If so, keep up the good work with perseverance and diligence. In so doing you will join the others who say 20-for-me. Show commitment and determination and in the end you will succeed.
World Cancer Day is a global event which takes place every year on 4 February. This day unites the world's population in the fight against cancer. It aims to save millions of preventable deaths through education and raising awareness about the disease, urging governments and individuals across the world to take action.
Op plaaslike vlak bring ons hulde aan diegene wat aan kanker ly en ons vier die lewens van diegene wat dit oorleef het met die aanbieding van die KANSA Aflos vir die Lewe wat op 15 en 16 Maart 2014 plaasvind. Kom neem deel aan die geleentheid en ervaar die genot en opwinding van hierdie positiewe inisiatief. Selfs al ly jy of iemand na aan jou nie aan die siekte nie, is dit goed om te wys dat jy kankerlyers ondersteun. 'n Mens weet nooit wanneer hierdie dodelike siekte ook oor jou paadjie kom loop nie. Goeie gesondheid is uiters waardevol en ons kan op hierdie wyse ook ons dankbaarheid betoon. "Neem deel en wys dat jy omgee".
And last, but certainly not the least: Overstrand Municipality has once again been declared as one of the best municipalities and the Auditor-General has awarded us a clean audit status! At a special Council Meeting, the Mayor proudly announced that, after six years of receiving an unqualified audit report, we finally achieved our objective of a clean audit status. We can all be proud of our contribution to ensure that Overstrand is, and remains, among the best of the best. Until next time.
Noluthando Zweni
Redakteur/Editor



BESTUUR IN HULLE SKIK MET SKOON OUDIT

Die Munisipaliteit het weereens 'n skoon oudit vir die 2012/2013-boekjaar behaal. Die Burgemeester het hierdie nuus aangekondig op 'n spesiale vergadering wat op Woensdag 22 Januarie 2014 by die Auditorium gehou is en waartydens die konsep-jaarverslag voorgelê is.
"Overstrand Munisipaliteit is een van die 11 uit 30 munisipaliteite in die Wes-Kaap wat 'n skoon oudit behaal het," het Burgemeester Nicolette Botha-Guthrie gesê. Overstrand Munisipaliteit het vir ses opeenvolgende boekjare 'n ongekwalifiseerde ouditverslag ontvang - vanaf 2006/2007 tot die 2011/2012. 'n Ongekwalifiseerde ouditverslag beteken dat alhoewel die munisipaliteite se sake in orde was, daar sekere aangeleenthede was waaraan die Munisipaliteit nog

aandag moes skenk.
'n Skoon oudit word toegeken wanneer die wetlike nakoming en verslagdoening oor dienslewering in orde is - op voorwaarde dat staats hulpbronne doeltreffend vir die beoogde doeleindes aangewend is.
Volgens die Ouditeur-Generaal:
• was daar geen bevindings van enige wesenlike wanvoorstellings in die finansiële state wat kragtens artikel 122 van die Wet op Plaaslike Regering: Munisipale Finansiële Bestuur (Wet 56 van 2003) deur die munisipaliteit voorberei is nie;
• was daar geen wesenlike bevindings van enige gevalle van wesenlike nienakoming van spesifieke aangeleenthede

in wetgewing en regulasies van toepassing op die Munisipaliteit nie; en
• was daar geen wesenlike bevindings in die jaarverslag ten opsigte van die nuttigheid en betroubaarheid van die inligting wat deur die Munisipaliteit bekendgemaak is nie.
Dit beteken dat die Overstrand Munisipaliteit vir die 2012/2013-boekjaar 'n skoon oudit vir sy finansiële prestasie en dienslewingsprestasie behaal het. Die Burgemeester het almal bedank wat bygedra het tot die behaling van 'n skoon oudit en het die gemeenskap die versekering gegee dat die Overstrand Munisipaliteit in goeie en bevoegde hande is.

KLEINMOND HAS A NEW AREA MANAGER

Desmond Lakey has been appointed as Kleinmond's new Area Manager with effect from 1 March 2014. He succeeds Cecile Jonkheid who retired at the end of December.
Desmond holds a number of qualifications, two of which are in the legal field. He is an admitted attorney and has been in charge of Overstrand Municipality's Legal Department for the past seven years. He has also obtained, inter alia, a certificate in Municipal Financial Management from the University of Pretoria, as prescribed by legislation.
"As Chief Legal Advisor, I have

become familiar with the many challenges that the municipality had to overcome in various fields over the years, particularly in view of the fact that, as a local sphere of government, it has to serve citizens at grassroots level with limited resources. For this reason I commit myself, as the new Senior Manager of the Kleinmond Administration, to drive Council's strategic objectives and to meet the attainable needs of the community within the prescribed legal and financial framework," said Desmond.
Management wishes Desmond well in his new endeavors.



Desmond Lakey

EXPANDED PUBLIC WORKS PROGRAMME (EPWP) SUCCESS STORY



The Expanded Public Works Programme (EPWP) is one of the many initiatives of national government which is fully supported by the Western Cape Government. The EPWP aims to provide poverty and income relief through temporary work for the unemployed to carry out socially useful activities.

Public entities from all spheres of government (in terms of their mandates and budgets) and the non-public sector (supported by government incentives) purposefully create work opportunities for the unemployed and poor people in South Africa through the delivery of public and community services.

Training and enterprise development are implemented in sector-specific programmes to enhance service delivery and the well-being of beneficiaries.

Xolelwa Tenge, an EPWP employee, shares her story of success in this programme and how it has changed her life: "I grew up in a very challenging environment where I had no opportunity to go to school. With all the challenges I went through, I never held back on my goals. As a young woman, growing up in a difficult environment without a parental figure created some confusion and challenges, but I became a better person and a hard

worker. I realised there would be many challenges to face coming to the Western Cape and leaving behind the security of the Eastern Cape I knew. I had no idea of what awaited me in the future. I had children to take care of and had to bear much pain not knowing where the next penny will come from - this tore me apart. I felt useless and lost all my dignity as a human being. Those years were very tough and that is how I truly felt!

Eventually my prayers were answered. I went to the Department of Economic Development and Tourism looking for a job - for something that would put food on the table for my children. I was assisted by people who

were touched by the story of my life; people who were willing to listen and believed in what I was telling them.

With God's mercy I received a phone call from the LED Department when they were recruiting staff for EPWP cleaning projects. I never thought I will ever get a decent job and receive my wages via an ATM. I feel honoured to work for the EPWP. The programme has really changed my life and standard of living.

I would like to thank our former president Thabo Mbeki for introducing the programme; it really saves the lives of the poor! And I would also like to thank the LED Department for giving me this opportunity."

DEPARTMENTS DISCUSSES WAYS TO IMPROVE ACTION PLAN

Protection Service Directorate is continuing to take their work very seriously, that is confirmed by the workshop held on Friday, 7 February 2014 in the Glaskas where representatives from Western Cape Emergency Medical Services, Overstrand Municipal Law Enforcement, Traffic, Control Room, SAPS and NSRI presented their action plans to give an overview of each department plans in ensuring effective management of incidents as they occur.

This workshop was hosted by Overstrand Fire & Rescue and Disaster Management. Each service did a presentation about their core functions and what resources are available in the event of a major incident or disaster.

At this workshop it was clear that all services have the same goal which is to work closer together and as part of the presentations, various exercises were presented on plans for 2014, in which all role players will participate.

A three stage action plan was agreed upon.

Stage 1 - Each service presents a presentation about their core function.

Stage 2 - Table top exercise.

Stage 3 - Simulation exercises.

These departments believe that, pre planned exercises will ensure a well managed incidents when it occur.



On the picture from left are: Lester Smith (Chief: Fire & Rescue & Disaster Manage), Steven Drury (Sup. Traffic Operations), Dawie Esau (Snr. Inspector: Security Service), Angelo Aplon (Snr. Firefighter Operations), Xen Titus (Sup: Traffic), Brian Lobb (Divisional Officer), Angelo Mitchell (Control Room) and Marlu Rust (Divisional Officer)

LIEF & LEED · JOY & SORROW

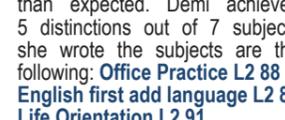
CLASS OF 2013

The children of the below-mentioned employees passed the National Senior Certificate.

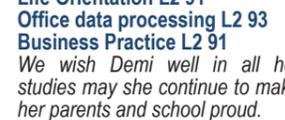
Congratulations to all of you!



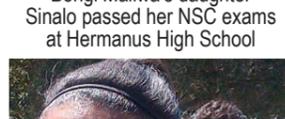
Charlon Harper
Dinahh Harper's son Charlon passed his NSC exams at Gansbaai Academia High School



Nico van der Westhuizen
Liez van der Westhuyzen's son Nico obtained four distinctions and will study further at the University of Stellenbosch



Sinalo with her school friend
Bongi Maliwa's daughter Sinalo passed her NSC exams at Hermanus High School



Jurgen Matschke
Wehlma Matschke's son Jurgen obtained three distinctions and will study engineering at the University of Stellenbosch



Gabby Fisher
Rozella Fisher's (Revenue) daughter Gabby obtained one distinction.



Kaila Engelbrecht
Carlouw Engelbrecht's (IT) daughter Kaila obtained one distinction will study education at the North-West University.

MEET THE MAN BEHIND OUR NEW TROPHIES



Albert Lourens



Albert Lourens, a carpenter in Community Services directorate, is gifted. Last year the municipality was looking for someone to design same style trophies we had and when I spoke to him to tell that I have difficulty getting someone who can design a trophies for the Casual day and Showcase he volunteered to design something special for the Municipality and was so surprised when he brought them to my office I could not believe. He designed three different makes for the different categories. Be sure to take part this year in our events and stand a chance to keep one of the trophies for the duration of a year. I would like to thank Albert for the hard work and showing us the gift he has.

OVERSTRAND EMPLOYEE'S CLASS OF 2013

Achievements at Electrotechnical Services: Gansbaai

Well done also to Danvor Valentine, Melvin Oliphant and Calvin Temmers who passed their NSS exams.



Danvor Valentine



Melvin Oliphant



Calvin Temmers



Lorenzo Pedro

Congratulations to Lorenzo Pedro for passing his electrical trade test and qualifying as electrician.

Congratulations

Juan Havenga (Waarnemende Voorman Riool) en sy vrou Leisha Havenga het 28.01.14 'n baba seuntjie (Owen Havenga) ryker geword.

Condolences with:

Lisl Carolissen's dad passed away on Tuesday, 14 January 2014. Please remember the family in your thoughts and prayers in this difficult time. Lisl is working at Directorate Protection Services: Traffic Department.

Nyamezelo Matsha, 'n kollega in die operasionele afdeling, se vrou Siya, is verlede week 7 Februarie, oorlede. Ons vra dat u vir hom en sy gesin in u gebede sal insluit.