

PHAMBILI EXTENDS A WARM WELCOME TO A COUPLE OF NEW FACES

A Philander L Myburgh	Small-plant Operator Administrative Officer: Property Admin
D Taljaard GN Faleni EH Meyer NL Adams CK Swartz R Maree	Principal Clerk: Properties Senior Clerk: Collections General Assistant: Water & Sewerage Senior Clerk: Collections Artisan-Plumber PA to Director: LED & Tourism

AND CONGRATULATES THE FOLLOWING PEOPLE ON THEIR PROMOTIONS

J Roelofse N Zweni C Kotze	Driver-Operator Manager: Communication Executive Secretary
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Heal all Actions

by *Anthea Etalla*

*Hope to a mother
Love to a child
Life to all nations
Let this be our cry*

*For darkness is upon us
Destruction its plan
To steal from all nations
Their purpose and plan*

*Lord, give us the courage to always stand true
To raise up a banner in honour of You
To walk victorious as soldiers of light
Directing the pathway to eternal life*

*Lord, help us conquer all things untrue
Especially those things not from You
Give us the wisdom to always seek truth
To guard over those who cannot see You*

*Use us, dear God, as bearers of Love
Fill us, dear Father, so we may touch lives
For Love, Hope and Life will stand firm
Bringing healing to nations by Your Grace confirmed*

Amen

MEET THE REAL STAR PERFORMERS FACE-TO-FACE:

Join us in the Overstrand Marquee at the Whale Fest



A local authority is seldom afforded the opportunity to strut its stuff - to showcase all it has accomplished and plan on accomplishing in the best interest of those communities it serves. Likewise, the public and staff members alike seldom have the opportunity to get to know the people who work so hard to ensure that their every need is met - the true stars behind every accolade Overstrand has ever earned.

Don't miss out on an opportunity to meet the true stars of the show and to learn more about your local authority: **Be sure to visit the OVERSTRAND SHOWCASE from 2 to 4 October at the Whale Fest.**

We look forward to sharing our vision of "a centre of excellence" as we did last year. Judging the displays is never an easy task, and last year was especially difficult because everyone went full out to create interest in their subject. In the end, the panel decided to use the following criteria:

- How well the stall is managed;
- Staff's level of knowledge about their own departments;
- Degree of creativity;
- Suitability and effectiveness of methods employed to present information; and most importantly
- Level of contribution towards portraying Overstrand as a centre of excellence.

The same criteria will be used this year, and we look forward to handing the much coveted trophy to the deserving team - the ones that were prepared to give their all.

MEET NEW EMPLOYEES



Adam Philander,
Small Plant Operator
(Gansbaai)



Clive Swartz,
Plumber



Eben Paloa Meyer,
Water and Sewerage,
General Assistant



Grace Faleni,
Finance,
Senior Clerk



Natasha Adams,
Finance,
Senior Clerk



Ruby Maree,
PA to Director LED
and Tourism



EDITOR'S NOTE

A busy quarter, indeed!

Welcome to Phambili, the newspaper that takes pride in bringing Overstrand employees all the latest news, keeping you informed and sensitising you to issues in the workplace you ought to take cognisance of.

The year goes so quickly when you are a busy person! Have you noticed that we're way past the middle of the year already? I hope you are going to enjoy the interesting, informative and fun stories in this edition.

Firstly, let me once again remind you that this is a quarterly newspaper. This means you have ample time to submit your contributions - those inspiring and refreshing stories you would like to share with your colleagues. Please do note that everyone is welcome to submit their comments, views and opinions.

As much as we appreciate people's views and comments, it would be greatly appreciated if they could reach us before the 5th of every month. That way, we will have ample time to consolidate all the news with a view to presenting you with yet another bumper edition next quarter. After all, Phambili is about you. It is your voice. I encourage you to keep on sending those stories, and we promise to publish as many as we can.

This edition covers three great months - August, September and October - during which we celebrated an array of historical events. Mandela Day was celebrated in July. Women's Day, which was on 9 August, was a day to celebrate women who make a difference in society and in Overstrand, those women who made a contribution to the lives of others in our community will be attending the Mayoral Awards ceremony on 25 August. Casual Day will follow on 4 September.

With the theme "SPRING INTO ACTION", take your inspiration on Casual Day from the birds and the bees, the skies of blue, the colours of the rainbow, the blossoms on the trees and the minty hue of new leaves. Buy your "entrance ticket" - a badge available from your director's PA - for as little as R10 to show your support for people with disabilities on Casual Day, Friday 4 September 2015. All money collected is for a good cause, one of them being that you will have the opportunity to share in some really good laughs when you join your colleagues in the auditorium on the days.

The last event of the quarter will be the Municipal Showcase which will yet again form part of the annual Whale Festival from 2-4 October. Elsewhere on this page, you will find all the details regarding this year's event. This is an excellent opportunity for new entrants to learn all about local government and the services Overstrand offers to its public. Those of us who have been around for a little longer will tell you that the opportunity to interact and mingle with colleagues in a relatively relaxed, festive atmosphere is not to be missed. Bring your family and friends and come join in the fun!

Note that although all directorates are required to partake, it will yet again be up to the respective directors to nominate those departments within the directorates that will participate in the exhibition.

In the next edition of Phambili, we hope to relate some truly amazing stories about the trials and tribulations you experienced from August through to October. Without a doubt, after a hectic period such as this, one might become a little impatient due to fatigue...

Patience is the name of the game! A word of advice: We should always strive to perform our duties with patience. Doing so will affirm that Overstrand truly is a "centre of excellence".

There are no hard and fast rules on how to handle situations such as these, but I am sure this is yet another opportunity where we can learn from one another. So how about dropping Phambili a line to share your words of wisdom on how to handle frustration and the inevitable impatience we all experience from time to time?

Until next time,
Noluthando Zweni
Redakteur/Editor

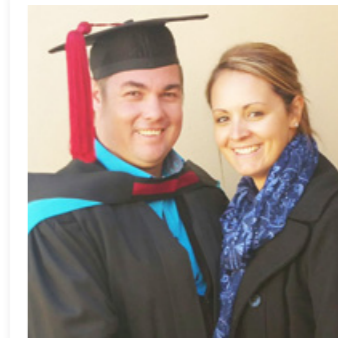


MARLU RUST NOW HOLDS A MASTER'S IN DISASTER MANAGEMENT

Even though it took seven years of perseverance, Marlu finally got to reap the fruits of his dedication when he was awarded a master's degree at the University of the Free State's graduation ceremony held on 2 July 2015.

Marlu freely admits that this was "no walk in the park", and says he has every reason to be thankful for the grace of God, the municipality's backing and the endless support of his wife, Anandi, who made reaching this milestone along his academic path possible.

Graduation day really brought the realisation of a lifetime achievement home: "I was told that my master's degree in Disaster Management is just a certificate, a piece of paper, and that it is up to me to add value to this piece of paper. On a personal level, to add value to my education, I aim to inspire and motivate as many people as possible to such a degree that they will start inspiring and motivating others. We need to break the circle of poverty through education. Our youth are in desperate



Marlu Rust & his wife, Anandi

need of mentors, mentors willing to walk with them to the finish line, teaching and educating them along the way without prejudice," says Marlu.

The University of the Free State runs a master's programme in disaster management over a period of two years full time, or over a longer period for distance learners. As a prerequisite, one must hold an honours degree in disaster management or any other relevant field. What makes studying through the University of the Free State so unique is that many fellow students come from other African states which means they bring a lot of experience to the programme.

The aim of the programme is to equip disaster management practitioners, or those who may have future disaster management responsibilities, with a holistic approach towards disaster management which will enable them to manage all kinds of disasters by implementing proactive disaster management strategies in terms of relevant legislation, policies and directives, and to coordinate relief and recovery programmes effectively. When disaster strikes, all living creatures naturally react with a fight-or-flight response. Disaster management aims to reduce, or avoid, the potential losses from hazards, to assure prompt and appropriate assistance to victims of disaster and to achieve rapid and effective recovery.

Casual Day DAY 2015

The theme for 2015 is 'Spring into Action' - so take your inspiration from the birds and the bees, the skies of blue, the colours of the rainbow, the blossoms on the trees and the minty hue of new leaves. Our colour for the year is refreshing, zingy mint!

It's time to dress up again to show our solidarity with those living with disabilities. This event is a firm favourite on the calendar of many a South African corporation, government department, school and organisation, and is an excellent opportunity for corporate team building whilst making a much-needed contribution to one of the most vulnerable sectors of our society - persons with disabilities.

This year, Casual Day falls on Friday 4 September 2015, and Phambili would like to encourage all its readers to participate by dressing a little differently than what the corporate dress code would term "acceptable". Note, though,

that your "licence" to dress outrageously on the day is a Casual Day sticker which can be obtained by paying your donation of R10.

Seeing that the event celebrates its 21st birthday this year, we would like all participants to dress UP, not down.

The project is managed by the National Council for Persons with Physical Disabilities in South Africa, and all donations raised on the day will go towards organisations affiliated with the council to provide material relief and to promote disabled persons' rights to



2014 Casual day winner-Town Planning

accessibility, education, housing, employment and full inclusion in society.

We cannot change the world, but we can help to make the world a slightly better place for the hundreds of disabled persons who benefit from the funds raised by Casual Day. Buying a sticker and observing the "dress code" on the day.

IMATU EXTENDS HELPING HAND TO LOCAL PRESCHOOLS

On Thursday 21 May, the children of three preschools in the Overstrand were the happy recipients of "winter warmers" - a woollen beanie and scarf - courtesy of the Independent Municipal and Allied Trade Union (IMATU).

Grey, overcast skies reminded all that winter was definitely on its way, and judging by the looks of joy on the faces of the little ones, these woolly gifts are welcome treats that would help stave off the elements.

Recently, IMATU members mandated their committee to use donated funds in aid of a specific community project. To this end, the Mayor was approached for her input on where she thought the money could best be utilised.

Three preschools were identified in the Overstrand area, and it was decided that the R6 600 raised would



be used to purchase packs of beanies and scarves for children who attend these preschools.

The three schools visited on the day were the Vrolike Vinkies in Mount Pleasant, Siyabulela in Kleinmond and

Die Kleine Gansies in Gansbaai.

In her address to the children and teachers, the Mayor said, "I am extremely passionate about Early Childhood Development. If we focus our attention on the needs of children at this stage of their learning, they will be adequately prepared by the time they start school. As they sit here today, we are looking at the future leaders of our country. We are, therefore, duty-bound to ensure they are equipped to assume their rightful place in society."

Francois Willems, Chairperson of IMATU Western Cape, echoed these sentiments, saying "Our members are actively involved in community-driven projects, as is evident here today. We feel that by ploughing back into our communities in this way, we will inevitably reap the benefits of a better social order."

FITTING GLORY BESTOWED ON ALL WHO MADE 2014'S BETTER TOGETHER GAMES A RESOUNDING SUCCESS

On Friday 22 May 2015, Mayor Nicolette Botha-Guthrie handed certificates to all personnel who participated in and volunteered at the Better Together Games 2014.

The highlight of this event was definitely the handing over of the highly coveted first-prize trophy Overstrand's team walked off with for winning the tag-touch rugby competition at the games.

The Mayor extended her heartfelt congratulations to all participants and said, "Together we can make a difference in the lives of the people we serve. I honour and salute you for helping the Overstrand Municipal flag to fly higher."

The Better Together Games is an annual event which brings all Western Cape government and municipal employees together to participate in a variety of sports codes at various venues in the Metro and outlying regions.

This awards ceremony was organised by Overstrand's Manager: Sport and Recreation, Ayanda Stall.



Registered to Vote?

- Be sure to visit the IEC office to check your status on the voters' roll

Prospective voters are encouraged to apply for voter registration at the local IEC office located at Shop 4A, Twin Gables Building, 26 High Street, Hermanus.

To qualify to register, you must apply in person and be:

- A South African citizen
- At least 16 years old (you may only vote from age 18)
- In possession of a green barcode SA identity document or smartcard ID

Voters who have changed address since their last registration are also encouraged to update their registration details at the local IEC office.

SMS your ID number to 32810 or call 0800118000 (toll free) to check your registration status.

For further information, please contact the Electoral Project Coordinator, Mosili Koloko, at 028 312 1464.

Need to have a word with the Tax Man?

- Be sure to diarise SARS's visits to Hermanus in the coming months

Date	Time*	Venue
2 September	08:30 to 15:00	Moffat Hall
3 September	08:30 to 14:00	Banquet Hall
21 October	08:30 to 18:00	Banquet Hall
22 October	08:30 to 14:00	Banquet Hall

*Please note, times might be subject to change.

LIEF & LEED · JOY & SORROW

Not once, not twice, but three times world champion!

Zaanru Fraser



Following on her participation in the martial arts world championship in June this year, Zaanru Fraser, a 16-year-old learner at Hermanus High, boasts with no fewer than three gold medals in three different brown belt categories for girls aged 16 - 17.

Her dad Rudi - employed as Chief Traffic & Law enforcement in Protection Services could unfortunately not accompany his daughter on her trip to Florida, USA. Nevertheless he says it was a highly emotional moment when he learnt that his daughter is now a "triple world champion".

He added that Zaanru works very hard to prepare for the competition. "It is the first time ever she had to travel so far, and everything was new to her. But she dug in and made everyone proud."

Another highlight was when Mayor Nicolette Botha-Guthrie officially handed the Hermanus team their Protea colours on 18

June. She emphasised that they must enjoy every moment and be true Overstrand ambassadors.

Zaanru specialises in kick boxing and traditional karate (Goju-Ryu).

Achievements

This was not the first time Zaanru got on the podium since she began practising kick boxing and karate in 2009. In 2010, she represented the Boland team in kick boxing at the South African Championships. The year thereafter she was crowned as South Africa's kick-boxing champion and was placed second in her age group in SAKA.

Unfortunately, she sustained an ankle injury the following year and had to withdraw from the Boland and SA competitions to rehabilitate her ankle. After her rehabilitation, she adjusted her style to suit her ankle and actually managed to improve her style.

At the Cape Classic, she won gold in light contact. Thereafter she partook in Destiny where she won gold in karate (kumite), bronze in kick boxing (light contact), a second place in the Karate Black Belt Open and a third place in the Kick Boxing Black Belt Open.

During the Martial Arts Academy's annual awards ceremony in 2014, Zaanru was crowned best all-rounder and top performer in karate.

In March this year, she represented the Western Cape karate team (all styles) at the South African Championships in Johannesburg and in May walked off with silver and gold respectively at the African Championships.

Provided she manages to raise sufficient funds, she will represent the South African karate team later this year in New Zealand.

Currently, Zaanru represents the Western Cape kick boxing and karate (all styles) team.

Nimble fingers win Handie much coveted 1st prize



Hanlie van Tonder
Manager: Council Support Services

Phambili is proud to announce that Hanlie van Tonder, Manager: Council Support Services Secretariat, walked off with the first prize in a competition recently hosted on MoYa 100% Cotton Yarn's Facebook page. She entered pictures of two lovely dresses for little girls she crocheted using MoYa's yarn and was surprised but pleased to learn on the 1st of August that her entry has earned her the grand prize: A hamper filled with the all-new MoYa 100% Cotton Bulky Plush. Congratulations, Hanlie, and we do hope you will be sharing some pictures of the lovely creations you will be creating with your "winnings"!

MEDELYE:

Dit is met groot hartseer en meegevoel wat ons verneem van die afsterwe van die skoonpa van kollega Steven Williams op Vrydag, 14 Augustus 2015 asook die afsterwe van die moeder van kollega Dencil Arendse op Sondag, 16 Augustus 2015.

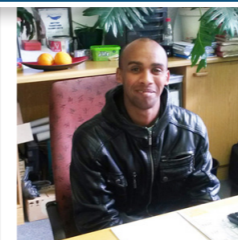
Ons dra die twee families in hierdie hartseer tye in ons gebede op en vertrou dat God vir hulle 'n God van nabyheid en vertroosting sal wees.

HAVE YOU HEARD



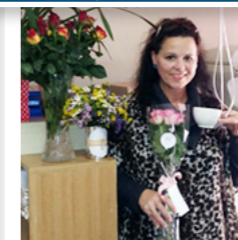
Dencil Arendse

Dencil Arendse, Principal Clerk Archives, achieved his N6 Certificate in Public Administration.



Devon Makka

Devon Makka, Driver-Operator Stormwater, achieved his N6 Certificate in Human Resources.



Aileen Theart

Aileen Theart, Town Planning Receptionist/Secretary, turned 50 on the 3rd of August.



Rita La Cock Senior

Rita La Cock Senior Manager: Supply Chain Management is going on retirement as from the 1 September 2015 after serving the municipality for 32 years.



Marita Stevens

Marita Stevens Secretary: Area Manager from Kleinmond Administration retired in May 2015 after serving the municipality for 21 years.