

Wearing same colours on the same day

What does it mean?

It is very common that people (especially in our municipality) wear the same colours on the same day. Researchers are still trying to establish what causes that. Some people say it is because we think alike or we have the same taste in clothing/colours. All of these are just people's assumptions - the reality is yet to be known!



ELEKTRONIESE KOMMUNIKASIEBELEID AANGEPAS OM STUDIE TE BEVORDER

Die Raad het einde Augustus goedkeuring verleen vir aanpassings aan die Munisipaliteit se Beleid op Elektroniese Kommunikasie ten einde dit vir werknemers moontlik te maak om onderhewig aan bepaalde voorwaardes toegang tot die munisipale internetdiens vir studiedoeleindes te verkry.

In die voorlegging aan die Raad word aangetoon dat munisipale beamptes kragtens die Wet op Munisipale Finansiële Bestuur aan bepaalde bevoegdheidsvlakke moet voldoen en ook op ander terreine hul bevoegdheidsvlakke deur formele studie kan bevorder. Die gebruik van elektroniese hulpmiddels en mate-

riaal word toenemend belangrik om sukses met verdere studie te behaal. Baie werknemers beskik nie oor hul eie rekenaartoerusting tuis nie en in sommige dele van Overstrand is die telekommunikasie Infrastruktuur van so 'n aard dat internetdienste nie koste-effektief gelewer kan word nie.

Die beskikbaarstelling van die munisipale IKT Opleidingsentrum en internetdiens aan studente hou boonop die bykomende voordeel in dat dit amptenare se rekenaarvaardighede verbeter en 'n alternatief vir die gebruikelike klaskameropleiding bied.

NEW EMPLOYEES



Carl Oppelt, Buyer, SCM



Craig Johnson, Manager, Systems Development



Rechelle Louw, Senior Manager Strategic Services



Madeleine Stoman, Senior Clerk, Finance



Laurens Straydom, Intern, ICT



Tony Mqikela, General Assistance



Tracy Sampson, IA Manager

SPORTING SUCCESS FOR MUNICIPAL TEAM

The representative team of Overstrand Municipality returned from the BETTER TOGETHER GAMES in Worcester on Friday, 12 October, in a victorious mood after winning gold medals in the 100m sprint and on the cricket field and silver in the 4x100 relay races and in the golf competition.

McNeill Arendse won a gold medal for Overstrand after an unchallengeable blistering sprint of 100m sprint race and the relay team consisted of Ashley Swartz, JC Marais, McNeill Arendse and Edward Fisher. The cricket team, led by Captain Lyle Tait, won the super-over format cricket tournament after beating the host Breede Valley Municipality in front of their home crowd in the semi-finals and Stellenbosch Health Department in the final.

Bulelani Boto came second in the Golf challenge. Overstrand also took part in Touch Rugby, where they were knocked out in the prelims, but managed to beat the team that eventually won the tournament. We also played Darts and Pool. The Better Together Games is an initiative of the Western Cape Provincial Government to promote interaction and cohesion between government departments and municipalities.



EDITOR'S NOTE

MAAK 'N VERSKIL!

Met hierdie uitgawe heet Phambili u weer eens hartlik welkom in ons besondere Overstrand-familie!

Hier teen die einde van die jaar, besef 'n mens dikwels dat die lewe nie meer is wat jy gehoop het dit gaan wees nie. Dalk is dit tyd om te herwaardeer. Dalk is dit nodig om drastiese stappe te doen om jou lewensboot weer op sy koers te kry of sommer 'n heel nuwe koers in te slaan. Hoe dit ook al sy, dit is nie nodig om jou by jou omstandighede te berus nie. Streef na vervulling in jou lewe!

Een van die maniere om positiewe te bewerkstellig, is om iets by te dra tot die verbetering van die omstandighede van mense wat min het of met gestremdheid moet saamleef. Jy sal nie glo hoe gelukkig of opgewonde dit jou maak as jy iets positiefs tot iemand anders se lewe bydra nie.

Dit hoef nie noodwendig groot opoffering te verg nie. Enkele weke gelede, op Vrydag 7 September, het ons groot pret op Losliddag gehad. Dit het ons elkeen R10 gekos om deel te wees van al die lawwigheid, maar weet u dat dit eintlik 'n fondsinamelingsveldtog vir mense met gestremdheid is?

In die geval van die Hoofkantoor- en Hermanus-amptenare het 'n groot deel van die geld gegaan na die Camphill-skool, die enigste een in die Overberg wat na die spesiale behoeftes van gestremde leerders omsien. Vir elke kaartjie wat ons gekoop het, is 40 persent aan Camphill gestaan en die res is na die hooforganiseerder (ABSA) om onder ander verdienstelike welsynliggame te versprei. Ons het daarin geslaag om R3100 vir Camphill-skool in te samel.

The appreciation for this small contribution was heart-warming. I hope more colleagues and departments and also the outside workers will join in next year. Being part of this day shows how important we value those living with disabilities and extending a helping hand to those who do not have.

During the Whale Festival weekend - 28 September to 1 October - the Municipality showcased away from home to reach out to the community. We can be very proud of the professional stands that were set up and the excellent interaction established with the visitors. Thank you for creating such a positive image of the Overstrand and giving up so willingly some of your valuable free time to help.

I must share with all of you that the trophy for the best stall for 2012 went to the IT department for their determination, for being creative, drawing a large crowd, giving relevant information to the public, interacting with young and old. Congratulations and may you continue to show the public that the Municipality offers and gives the best service and that we strive to be the centre of excellence for our community. To other departments, you have showed us your commitments and determination and that together we can offer the best service! Thank you once again.

Lastly, we were quite disappointed with the low turnout at the first combined Mayoral Cup Tournament on Saturday, 27 October, where the top teams of the Overstrand battled it out on the cricket pitch, the netball court, the soccer pitch and the rugby field for the honour to lift the Mayor's Cup in each of those codes. The quality of the games was outstanding! Next year we would really like to see more support! Please give us your ideas on how to achieve that!

Noluthando Zweni Redakteur/Editor



BLUE FLAG CAMPAIGN LAUNCHED AT GROTTO BEACH

Hard work paid off once again! Thanks to the hard work of our colleagues at Parks and Beaches, Overstrand Municipality will be able to offer three Blue Flag beaches - Grotto, Hawston and Kleinmond - to holiday makers from beginning December this year to the Easter Weekend next year.



Overstrand: Marthinus van Schalkwyk, Minister of Tourism, Roderick Williams, Overstrand's Director of Community Services, Coenie Groenewald, Overstrand's Municipal Manager, and Alderman Pieter Scholtz, acting Mayor of Overstrand.

But we were bestowed an even greater honour by the Blue Flag Campaign organisers - the national launch of the 2012/13 season took place on Thursday, 11 October 2012 at Grotto Beach, which is currently the beach with the longest uninterrupted Blue Flag status in the country.

Grotto has been a Blue Flag beach for 11 of the 12 years that Blue Flag South Africa has been running its highly acclaimed beach certification programme. This year 36 beaches and 4 marinas were successful.

Whale-watching boats have also been introduced into the programme and two local boats, Whale Whisperer (Dyer Island Conservation Trust, Gansbaai) and Miroshka (Southern Right Charters, Hermanus), may be awarded Blue Flag status by complying with the Blue Flag for Whale-watching Boat's Environmental

Code of Conduct. The Minister of Tourism, Mr Marthinus van Schalkwyk, mayors, municipal managers and Blue Flag beach managers from all over the country and high ranking officials from various national and provincial departments attended the event, where they were welcomed by the acting Overstrand Mayor, Alderman Pieter Scholtz.

Additional colour was lent to the occasion with an impressive drill display and thrilling rendition of the National Anthem by the local Working on Fire team and the Zwelile Marimba Band.

Behind the scenes, the local organising team who put the event together, had a few nerve racking moments, especially when one of the service providers failed to deliver chairs and tables! However, every one pulled together and at the end of the day the Blue Flag Campaign manage-

ment declared it an unparalleled success. How else, when such a beautiful beach was gifted with the first bright and virtually windstill day after a harsh winter?

MATRIC EXAMS 2012



A number of our colleagues are writing matric this year; well, actually their sons and daughters are, but as we all know, this requires an all-family effort.

For these matriculants and parents, Overstrand Mayor Nicolette Botha-Guthrie had a special message of encouragement:

Good luck to all the matriculants of our area who are entering their final examinations now! It is a major exam and probably the most important one for most of you. It will require a good measure of self-discipline as well as your flat out effort! We believe that after twelve years of schooling you are equipped to rise to the challenge! We would like to wish you all the best, not only for the examinations, but also for your preparations. May you be surrounded by conducive conditions that will enable you to study well and deliver your best. May your family, friends and school support and encourage you as much as we would like to do with this message.

So best of luck to you all and don't forget to let us know what the results will be early in January 2013!

PRODUCING OUR OWN ELECTRICIANS



Christopher Solomon Gillion, Puluko Walter Ponoane and Charl Ian Naudé

From worker to electrician: three of our colleagues made the most of the opportunity offered to them and at the August Council meeting the Electricity Department could proudly present our own 'home-grown' electricians to the Executive Mayor and the Municipal Manager.

However, Christopher Solomon Gillion, Puluko Walter Ponoane en Charl Ian Naudé

will assure you that it required much of them to achieve their qualifications. Here are their stories:

Christopher was appointed on the 1st of October 2007 as a general worker.

Between February 2008 and March 2009 the Municipality sent him to complete modules 0 to 6. On the 1st of April 2009, he was appointed as special workman and on the 1st of March 2011, he was appointed as electrician at Overstrand Municipality, after he passed his trade test. Christopher says he appreciates the opportunity he had to develop himself and everyone at Overstrand Municipality who helped him to achieve his goal, will always be held in high esteem by him.

Puluko started on the 1st of March 2010 at Overstrand Municipality as a special worker.

The Municipality nominated him to complete the M0 to M6 modules and after passing his trade test, he was appointed as electrician with effect from January 2012. Puluko appreciates the opportunity that Overstrand Municipality gave him to further his studies.

Charl also started at Overstrand Municipality as a special worker on the 1st of March 2010. He was nominated to complete the modular courses between January and July 2011. After completing his M0 to M6 courses and passing his trade test, he was appointed as electrician with effect from January 2012.

Charl says it took months of hard work and dedication, but in the end it was all worthwhile going through the process. He also thanks Overstrand Municipality and ESETA for the great opportunity which many young people in the private sector do not get.

**NATIONAL LIBRARY BOOK WEEK:
3 - 8 SEPTEMBER 2012**



Belinda May, Miralda Coert, Charmaine Sitemela, Wilma Gardiner, Joslene Alexander with the Minister of Sports and Culture.

National Book Week was celebrated at three of our local libraries: Zwelihle, Mount Pleasant and Hawston.

The staff members of the three libraries were joined by officials from the Provincial library service in the presentation of activities, such as face painting, story hours, film shows, arts and crafts.

The black and white film shows brought back memories, especially to the older people at Hawston, but for the kids it was a new experience.

These events were mainly aimed at raising awareness of the importance of reading.

Dr Ivan Meyer, Western Cape MEC for Arts and Culture who opened the National Book Week at the Zwelihle Library, challenged Overstrand to add another 5000 readers/library users to the existing number of users which stands at about 40 000 readers. He is especially concerned about children who just do not want to read anymore and said a culture of reading should be cultivated amongst them. He said a child who reads, discovers a love for learning.

Acting Mayor Pieter Scholtz added in his address that an educated society produces an educated nation. This can lead to a less violent and more discussion driven society. This is very important when an authority has to deal with the dissatisfaction of communities because of service delivery problems.

The theme this year was 'stay connected @ your library'.



KNOWLEDGE IS POWER

Senior Law Enforcement Inspector Zingane Tshetu is not only making a name for himself as a trainer, but is also helping the Directorate of Protection Services to achieve its objective of increasing awareness of the municipal by-laws amongst our communities.

From Friday, 31 August to Sunday, 2 September, Tshetu gave training to the Gansbaai Neighbourhood Watch. A total of 22 members of the neighbourhood watch attended the training and were awarded with attendance certificates.

Although tested on the competency of their newly acquired knowledge, the students will be monitored further. One of the exercises will be to attend to complaints in their area and Snr Insp Tshetu will read their reports and evaluate if they have implemented what they were taught.

He is of the opinion that the Municipality should empower communities with good understanding of by-laws as well as the improvement of policing skills. The idea is to make the community members aware of possible contraventions and to get their co-operation in avoiding them, rather than just enforcing the legislation.

Mr Tshetu is facilitating these training sessions because of his love for the community and in an effort to be a good servant of the Municipality. He also believes that knowledge is power. A knowledgeable community is a winning community. These sessions will be extended to the other areas of the Overstrand as well.

WERKERS BEDANK VIR BLODRUPPEL-PRESTASIE



Overstrand se uitstekende vordering die afgelope jaar met sy Blou druppel-evaluering is op 13 September 2012 met 'n Dankie Sê-funksie vir die betrokke amptenare in die Burgemeesterskantoor gevier.

By die jaarlikse konferensie oor drinkwatergehalte in Kaapstad het die

Munisipaliteit vyf Blou Druppels en 'n toekenning ontvang vir die Franskraal-watersuiweringaanleg wat as die beste in sy klas in Suid-Afrika aangewys is.

Twee van die Blou druppelaanlegte het 'n silwer gradering gekry omdat hulle die Blou druppeltoekenning vir die tweede agtereenvolgende keer gekry het.

Overstrand se posisie op die nasionale ranglys vir drinkwaterkwaliteitsbestuur het van 24ste tot die 12de beste munisipaliteit gestyg. Ons lê 5de in die Wes Kaap.

Die Blou druppel-evaluering word deur die Departement van Wateraangeleenthede uitgevoer. Feitlik elke aspek van die bestuur van waterkwaliteit word nagegaan en die kriteria - daar is tien van hulle en 26 sub-kriteria - sluit in o.a. risikobestuur, proseskontrole, moniteringsprogramme, kwaliteitstoetsing, voorlegging van data aan die Departement, publisiteit aan die resultate en batebestuur.

Dit is reeds die vierde keer dat die evaluering gedoen is en dit bied dus 'n basis van vergelyking met vorige jare. Die Munisipaliteit het agt wateraanlegte en het met die jongste evaluasie 'n gemiddelde van 96,5% gekry, vergeleke met 90,5% (2011), 66% (2010) en 42,5% (2009).

Die aanlegte se prestasie lyk so: Groter Hermanus (Preekstoel) 97,93% (op van 87,23%), Buffelsrivier (Hangklip) 95% ('n breukdeel minder as die vorige keer se 95,07%), Kleinmond 95,27% (op van 93,09%), Stanford 92,73% (af van 95,15%), Groter Gansbaai (Franskraal) 97,12% (op van 95,1%), Buffeljagsbaai 93,81% ('n merkwaardige verbetering op laas keer se 75,37%), Baardskeerdersbos 91,57% (effens af van 93,68%) en Pearly Beach 95,22% (op van 94,31%).

In sy bedankingswoord het waarnemende Burgemeester, rdhr Pieter Scholtz, gesê hy sien uit na die dag dat al agt aanlegte Blouvlugstatus gaan geniet, maar dat hy beïndruk is deur die vordering wat gemaak is.

NEW PARKING MANAGEMENT SYSTEM PROGRESSING WELL

Users are experiencing an improvement according to the feedback received from the parking management since the Overstrand Municipality took over the parking management system in the Central Business District (CBD) on 3 September 2012.

We welcome the new team of parking wardens as part of the Municipality and are looking forward to working together as a team. It is vital that we respect our colleagues and not take advantage of the service they render.

It is their duty to require payment from municipal officials as well when they make use of parking facilities when driving their personal cars. Only when you drive a municipal vehicle and you can produce a sticker provided by Mr Paul Pfister's office are you not required to pay for parking.



The duty of parking wardens, previously known as marshals, is to provide courteous and efficient service. Their uniforms have been upgraded so that the wardens may be more visible to oncoming motorists.

The new Park, Pay and Display system necessitates all motorists to pay upfront for their parking thus allowing the parking wardens more time to attend to other motorists who wish to park. This is not a new

concept as motorists have been encouraged to do so in several news releases since 2010 and the message has been strengthened by the introduction of the new descriptive signs.

Should a motorist require additional time to park, they may purchase more time from the parking warden without having to move their vehicle. Those wishing to park for longer periods, are encouraged to make use of the free parking areas on

the outskirts of the CBD. In addition there will be free parking during the out-of-season periods close by in Marine Drive and at Gearings Point. Parking on Sundays and religious holidays will remain free.

Tariffs and hours remained unchanged except on Fridays when motorists may park for free after 15h00.

The Municipality's main objective was to facilitate parking and maintain an effective service that will also stimulate trade and tourism in the area. With everybody's co-operation, especially that of municipal employees, this can be achieved soon, says Mr Paul Pfister, Project Manager.

We welcome the parking wardens and wish them all the luck they will need while providing a service to our residents.

LIEF & LEED · JOY & SORROW

Casual Day a Success

Taking part in municipal activities is one way of team building and interacting with colleagues from other areas. The Casual Day this year gave another platform to colleagues to do something for others

to see all the hidden talent! Casual Day's theme this year was 'Get on Board'. People came with different ideas and suggestions of what they wanted to perform on the day. It is not a very strict

platform - if colleagues would like to share any kind of entertainment they are most welcome to do so at this event. The main idea is to get everyone to participate.

Next year we would urge supervisors of outside workers to spread the message to their personnel to also participate in this event. It is not for office staff only, however, one is required to pay an amount of R10.00 for the sticker which goes towards fundraising

for people with disabilities. We suggest you start saving early in the year and ask your supervisors to keep a list for your sticker for next casual day.

As in previous years the staff decided to dress up as the theme dictated. Some colleagues suggested that each department dress up differently and that a competition be held as usual. This worked very well as was seen by the different groups and related activities on the day.

A big thank you, on behalf of Camphill School, to everyone who participated and contributed towards the fundraising for people with disabilities and we hope you will continue to support these kinds of events in the near future.



LOVE CONQUERS ALL



Georgia & Glen Bucchianeri

Georgia Willemsse, a Manager in the Budget Office married Glen Bucchianeri on Saturday, 15 September 2012. The wedding took place in Hermanus. This is what she has to say:

Love, happiness and laughter are the three words that I use to describe our wedding day! If ever I had to do it again I wouldn't change a thing! Our wedding really represented us, because we listened to ourselves and no one else when we decided on what we would like for our special day!

Some advice for brides to be: 'Get the mood right and the details will work themselves out'.

SEALING THE RELATIONSHIP AFTER FIVE YEARS



Celeste & Hilmer Fortuin

Celeste Fortuin (née Seconna), Clerk in the Rates Clearance Department married Hilmer on 10 March 2012 at the Shalom Church, Hawston. She shared the following about her great day: Not for one moment did I think this was going to be my husband when I met Hilmer six years ago. On 10 March 2012 we celebrated our fifth anniversary as a couple and got married. We had a morning wedding on a beautiful "sunny" day at Shalom church, whereafter we joined our family and friends at the Banqueting Hall for a light lunch. My recipe for a healthy marriage is communication, love, respect and honesty!

ANOTHER BOY IN THE FAMILY



Marzaan Thoresen, Ricky, Josh & Emile

Marzaan Thoresen's (Secretary to the Deputy Director: Community Services) cute little baby boy, arrived by caesarian section on Wednesday, 3 October 2012, at the Medi-Clinic in Hermanus. She and her husband, Ricky (plumber in the Water and Sewerage Department: Community Services), named their second son, Josh. His birth weight was 3.565kg. The Thoresens already have a son, Emile, who is 4 years old.

When visited at their home in Caravan Park they shared their joy and the love they have for their children and said they are working hard to make sure that the family gets what they deserve. We wish them all the best with their new baby and trust that little Josh will bring much hope, love and joy to the family!



Vicky Batha's little twins

They are twins

Vicky Batha, cleaning lady in the White House, gave birth to adorable little twins, a boy and a girl, on 19 September! She was admitted to hospital already on 15 September due to complications. First to arrive was little Lihlumile (boy) and 10 minutes later his sister Ahluma arrived! Vicky cannot describe her excitement about giving birth to her two little angels. She admits it won't be easy to raise them but she is looking forward to the challenge!

CLASSIFIEDS*SNUFFELS

In the Overstrand family we like to help each other, but then we must know what to do. This is the purpose of our Classifieds column. Let us know if you want to buy, sell, exchange or rent something. If space allows, we will advertise it for you in Phambili. Contact Noluthando Zweni at 8911 or on Groupwise.

PERFUME: Elvida Beukes at HR is selling perfume. Please contact her at 8122 or 082 548 9105.



Joyous Celebration

We wish Mr and Mrs Thembi and Buli Plaatjies Godspeed, prosperity, nothing but joy and laughter...and the pitter patter of little feet!

Buli (Bulelwa Mbane) is currently the Manager at Hermanus Administration.