



DEPARTMENT

Infrastructure Services

REFERENCE NUMBER

WC0320518

SALARY

As per Upper Limits Regulation of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Manager as published under Government Gazette No; 54505 Notice Number: 7368 of 14 April 2026.

CLOSING DATE

07 August 2026

PLACE OF WORK

Corporate Head Office, Hermanus

Overstrand Municipality, a Grade 4, equal opportunity employer, strives to render a dynamic and effective service to the communities within its area of jurisdiction. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:

CHIEF ENGINEER: INFRASTRUCTURE SERVICES

(WC0320520)

Senior Manager (S56)

(Performance-based permanent contract which period will not exceed normal retirement age of 65 years)

Requirements: • At least a Post Graduate Degree or relevant qualification, registered on the National Qualifications Framework (NQF) at NQF level 8 with a minimum of 120 credits relevant to the Senior Management position • Work related experience of a minimum of 7 years at senior and middle management level, of which at least 2 years must be at senior management level.

Thorough knowledge of municipal and other applicable legislation • Knowledge of the statutory requirements pertaining to the position • Compliance with the minimum competency requirements for Senior Managers as laid down in Government Notice R493 dated 15 June 2007 (as amended from time to time) • The required core competencies and minimum competency requirements as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014 (as amended from time to time) • Good knowledge and understanding of relevant policies and legislation • Good knowledge and understanding of institutional governance systems and performance management • Knowledge of the local government environment • Excellent communication and facilitation skills in at least two of the three official languages of the Western Cape. • An appreciation of the centrality of the IDP for effective service delivery. • A high degree of aptitude to strategic/ operational planning and management, decision-making, leadership, innovation and motivation.

• **Registration with a recognised relevant engineering professional body as Professional Engineer (Pr Eng)**

Key responsibilities:

• Strategically lead, plan and oversee the Infrastructure Services Directorate with development, operation, maintenance and sustainability of municipal infrastructure services, associated with water, sanitation, civil engineering, electricity, and project management to ensure efficient, reliable and compliant service delivery that supports community needs, economic development and environmental sustainability • Determine and articulate the infrastructure services' delivery vision • Plan, monitor and control annual capital and operational budgets so that expenditure is in line with Council's requirements • Apply knowledge, skills and experience to formulate long-term comprehensive outlines of service delivery plans for infrastructure needs to ensure that business planning is aligned to Council strategic objectives/priorities • Oversee and manage the effective and efficient management of the activities of Civil Engineering Services, Civil Infrastructure Planning, Project Management Unit (PMU), as well as the Electrical Services • Ensure the efficient and effective provision of finance, human resources (HR) and administrative services to the Directorate • Prepare and submit reports to the Municipal Manager and relevant political structure to be informed of the issues relevant to Infrastructure Services

NOTES TO APPLICANTS

- **ONLY APPLICATIONS ON THE OFFICIAL APPLICATION FORM** (see <https://www.overstrand.gov.za/vacancies-2026/>) **ACCOMPANIED BY A COVERING LETTER AND COMPREHENSIVE CV THAT DISCLOSES ORIGINAL CERTIFIED PROOF OF THE ACADEMIC QUALIFICATIONS, ID DOCUMENT, DRIVER'S LICENSE, PROVEN EXPERIENCE AND COMPETENCIES AS WELL AS DETAILS (INCLUDING THEIR E-MAIL ADDRESSES) OF THREE (3) CONTACTABLE REFERENCES FROM CURRENT AND PREVIOUS EMPLOYERS WILL BE ACCEPTED ON OR BEFORE THE CLOSING DATE.**
- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted.
- The position is subject to an agreement that the municipality may conduct personal credential verification, verification of qualifications, competency assessment, security vetting, criminal and credit records, reference checks, and the disclosure of financial interests.
- The candidate will be required to disclose all financial interests.
- Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Local Government: Municipal Systems Act, No 32 of 2000.
- Further communication will be limited to shortlisted candidates. If you have not received a response within 2 (two) months of the closing date, please consider your application unsuccessful.
- The Council holds the right to make no appointment and to re-advertise the vacancy.
- Applications must be submitted to the **Municipal Manager, Dr Dean O'Neill, PO Box 20, Hermanus 7200** for the **attention of Mrs D ARRISON**. Electronic applications will also be accepted at applications.mm@overstrand.gov.za

Enquiries: D Arrison (Mrs) **Tel:** 028 313 8001 during office hours

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