



Overstrand Munisipaliteit is 'n werkgewer met 'n beleid van gelyke geleenthede wat daarna streef om 'n dinamiese en effektiewe diens aan sy gemeenskap te lewer. Die Munisipaliteit sluit die Hangklip/Kleinmond, Hermanus, Stanford en Gansbaai gebiede in. Bevoegde en selfgemotiveerde persone wat uitdagings geniet asook persone uit die aangewese groepe, word genooi om deel van die topspan te word en vir die volgende pos aansoek te doen:

**MUNISIPALE BESTUURDER
(WCO320208)**

(PRESTASIE-GEBASEERDE OOREENKOMS VANAF 1 NOVEMBER 2020 TOT EEN JAAR NÁ DIE DATUM VAN DIE 2021 PLAASLIKE REGERINGSVERKIESING)

TOTALE VERGOEDINGSPAKKET: SOOS VAN TOEPASSING OP 'N GRAAD 4 MUNISIPALITEIT WELKE ONDERHANDELBAAR IS OOREENKOMSTIG DIE BEDINGE EN VOORWAARDES SOOS VERVAT IN DIE KENNISGEWINGS INGEVOLGE DIE "PLAASLIKE REGERING: TOTALE VERGOEDINGSPAKKETTE BETAALBAAR AAN MUNISIPALE BESTUURDERS EN BESTUURDERS WAT REGSTREEKS AAN DIE MUNISIPALE BESTUURDER VERANTWOORDBAAR IS".

**WERKPLEK:
KORPORATIEWE HOOFKANTOOR – HERMANUS**

Die Munisipale Bestuurder, as Rekenpligtige Beampte en Hoof van Administrasie, is verantwoordelik vir die algehele prestasie en die bestuur van die munisipaliteit ten einde te verseker dat die doelstellings van die munisipaliteit bereik word.

Kernfunksies van die pos: Soos voorgeskryf, maar nie beperk nie, in die bepalings van die Wet op Plaaslike Regering: Munisipale Stelsels, Nr. 32 van 2000, die Wet op Plaaslike Regering: Munisipale Finansiële Bestuur, Nr 56 van 2003, en die Munisipaliteit se Artikel 53 Roluitklaringsbeleid.

Minimum kwalifikasies, werkverwante ervaring en kennis- en vaardighedsraamwerk: Soos voorgeskryf in die Plaaslike Regering: Regulasies vir Aanstelling en Diensvoorwaardes van Senior Bestuurders (GK 21 in Staatskoerant 37245 gedateer 13 Januarie 2014) en die Munisipale Regulasies vir Minimum Bevoegdheidsvlakke (GK 493 in Staatskoerant 29967 gedateer 15 Junie 2007), soos van tyd tot tyd gewysig.

Navrae: D Arrison (Me) Tel: 028 313 8001 of darrison@overstrand.gov.za
Posbus 20, HERMANUS 7200

Sluitingsdatum: Vrydag, 27 Maart 2020 om 12:00

KENNISGEWING AAN AANSOEKERS

- Dankie vir u belangstelling om by ons aansoek te doen om 'n betrekking.
- **SLEGS AANSOEKE OP DIE AMPTELIKE AANSOEKVORM EN VERGESEL MET 'N CV WAT U AKADEMIESE KWALIFIKASIES, BEWESE ERVARING EN VAARDIGHEDE, ASOOK BESONDERHEDE VAN REFERENTE MET WIE IN VERBINDING GETREE KAN WORD, DUIDELIK AANDUI, SAL VOOR OF OP DIE SLUITINGSDATUM AANVAAR WORD (sien www.overstrand.gov.za onder vakatures).**
- Ten einde die voorwaardes van die Wet op Gelyke Indiensneming, Nr 55 van 1998 en die Munisipaliteit se Gelyke Indiensnemingsbeleid te implimenteer, word kandidate aangemoedig om ras, geslag en gestremdheid (indien enige) aan te dui.
- Alle aanstellings sal onderhewig wees aan die nagaan van verwysings van vorige en huidige werkgewers, die verifiëring van kwalifikasies, krediet- asook kriminele rekord.
- Daar sal van die kandidaat verwag word om alle finansiële belange te verklaar.
- Aanstelling is onderhewig aan die ondertekening van 'n dienskontrak en prestasieooreenkoms ingevolge Artikel 57 van die Wet op Plaaslike Regering: Munisipale Stelsels, Nr 32 van 2000.
- Gunswerwing van Raadslede of enige ander besluitnemer is nie toelaatbaar nie, en bewys daarvan sal tot diskwalifisering lei.
- Verdere kommunikasie sal tot kortlyskandidate beperk word. Indien u nie binne twee (2) maande na die sluitingsdatum terugvoering ontvang nie, beskou asseblief u aansoek as onsuksesvol.
- Die Raad behou die reg voor om nie 'n aanstelling te maak nie en die vakature te heradverteer.



Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. The Municipality includes the areas of Hangklip/Kleinmond, Hermanus, Stanford and Gansbaai. Competent and self-motivated people and people from the designated groups who enjoy challenges are invited to join our leading team and to apply for the following vacancy:

**MUNICIPAL MANAGER
(WCO320208)**

(PERFORMANCE BASED CONTRACT FROM 1 NOVEMBER 2020 UNTIL ONE YEAR AFTER THE DATE OF THE 2021 LOCAL GOVERNMENT ELECTION)

TOTAL REMUNERATION PACKAGE: AS APPLICABLE TO A GRADE 4 MUNICIPALITY WHICH IS NEGOTIABLE WITHIN THE TERMS AND CONDITIONS AS ARE PROVIDED FOR IN THE NOTICES IN TERMS OF THE "LOCAL GOVERNMENT: TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO THE MUNICIPAL MANAGERS"

**PLACE OF WORK:
CORPORATE HEAD OFFICE - HERMANUS**

The Municipal Manager, as Accounting Officer and Head of Administration, is responsible for the overall performance and the management of the municipality to ensure that the objectives of the municipality are achieved.

Core functions of the post: As are provided for, but not limited to, in the provisions of The Local Government: Municipal Systems Act, No 32 of 2000, The Local Government: Municipal Finance Management Act, No 56 of 2003, and the Municipality's Section 53 Role Clarification Policy.

Minimum qualifications, work-related experience and knowledge and competency framework: As are provided for in the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers (Government Notice 21 in Government Gazette 37245 dated 13 January 2014) and the Municipal Regulations on Minimum Competency Levels (Government Notice 493 in Government Gazette 29967 dated 15 June 2007) as amended from time to time.

Enquiries: D Arrison (Ms) Tel: 028 313 8001 or darrison@overstrand.gov.za
PO Box 20, HERMANUS 7200

Closing Date: Friday, 27 March 2020 at 12:00

NOTES TO APPLICANTS

- Thank you for your interest in seeking employment with us.
- **ONLY APPLICATIONS ON THE OFFICIAL APPLICATION FORM ACCOMPANIED BY A CV THAT DISCLOSES THE ACADEMIC QUALIFICATIONS, PROVEN EXPERIENCE AND COMPETENCIES AS WELL AS DETAILS OF CONTACTABLE REFERENCES WILL BE ACCEPTED ON OR BEFORE THE CLOSING DATE (see www.overstrand.gov.za under vacancies).**
- For the implementation of the provisions of the Employment Equity Act, No 55 of 1998 and the Municipality's Employment Equity Policy candidates are encouraged to indicate their race, gender and disability (if any).
- All appointments are subject to reference checks from previous and current employer(s), verification of qualifications, credit record and criminal record check.
- The candidate will be required to disclose all financial interests.
- Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Local Government: Municipal Systems Act, No 32 of 2000.
- Favouring Councilors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- Further communication will be limited to shortlisted candidates, If you have not received a response within 2 (two) months of the closing date, please consider your application unsuccessful.
- The Council holds the right to make no appointment and to re-advertise the vacancy.