

PORTFOLIO COMMITTEE :

LOCAL ECONOMIC DEVELOPMENT

Chairperson :

Ald E Gillion

Committee Members :

**Ald D Coetzee, Cllrs R Nutt,
R Dees and B Nombula**

LOCAL ECONOMIC DEVELOPMENT PORTFOLIO COMMITTEE

2 April 2024

I N D E X

ITEM

PAGE
NUMBER

OPENING AND WELCOME

APPLICATIONS FOR LEAVE OF ABSENCE

CONFIRMATION OF MINUTES

STATEMENTS AND COMMUNICATIONS BROUGHT FORWARD BY THE
CHAIRPERSON

1. ECONOMIC & SOCIAL DEVELOPMENT QUARTERLY REPORT : OCT - 1
DEC 2023

**AGENDA of the
Portfolio Committee Meeting : Local Economic Development
02 April 2024
(Also the agenda for the Mayoral Committee: 10 April 2024)**

Social ills continue to plague the municipality, and this affects the quality of life negatively. The report outlines what the department did to ensure that communities get access to livelihoods. The impact of deploying Digital Ambassadors through out the municipality is harvesting good and positive results.

7. Financial Implications

None

8. Staff Implications

None

9. Comments from other Departments, Divisions and Administrations

None

10. Annexures

Annexure A: As per report

RECOMMENDATION:

that the Quarterly, October – December 2023 report **be noted**.

RESPONSIBLE OFFICIAL :

**X KOSI
G SMIT**

TARGET DATE FOR IMPLEMENTATION :

IMMEDIATELY

Annexure A

1
23

COMBINED SOCIAL
DEVELOPMENT DEPARTMENT &
LOCAL ECONOMIC
DEVELOPMENT REPORT

2nd Quarter update

CONTENTS	
CONTENTS.....	1
SOCIAL DEVELOPMENT SECOND QUARTER REPORT	3
1. SOCIO-ECONOMIC PROFILE	3
2. THUSONG DIGITAL AMBASSADORS PROGRAMME	5
3. SERVICES PROVIDED PER AREA	7
4. HOMELESSNESS	9
5. ECD CAPITAL PROJECTS	10
LOCAL ECONOMIC DEVELOPMENT (LED)SECOND QUARTERLY REPORT.....	11
6. INTRODUCTION	11
7. LED PROJECTS AND INITIATIVES	11
SMALL, MEDIUM, AND MICRO ENTERPRISE DEVELOPMENT (SMMEs).....	12
➤ FLAME Program Empowers Overstrand SMMEs: A Collaborative Triumph	12
➤ GROOTBOS ENTREPRENEURSHIP PROGRAMME	13
EMERGING CONTRACTOR DEVELOPMENT	13
➤ NHBRC TRAINING	13
➤ SMME COMPLIANCE SUPPORT	13
CAPACITY BUILDING	14
➤ MASTER BUILDERS ASSOCIATION	15
➤ NATIONAL HOME BUILDERS' REGISTRATION COUNCIL- TECHNICAL TRAINING	15
EMERGING FARMER SUPPORT	16
➤ COMMUNITY SURVEY: ELUXOLWENI.....	16
➤ ZOZO'S MUSHROOM PROJECT.....	16
8. POVERTY ALLEVIATION PROJECTS	17
POULTRY FARMING	17
➤ PIGGERY FARM STATICS OVER THE QUARTER	18
9. DATA MANAGEMENT	19
UNEMPLOYMENT DATABASE	19
WALK-IN STATS.....	19
10. WORK OPPORTUNITIES FACILITATION	20
EPWP Programme Implementation	20
HIGHLIGHTS.....	21
REGIONAL EPWP MEETINGS	21
TRAINING.....	21
SUCCESS STORIES	22

11. CONCLUSION.....22

3
23

SOCIAL DEVELOPMENT SECOND QUARTER REPORT

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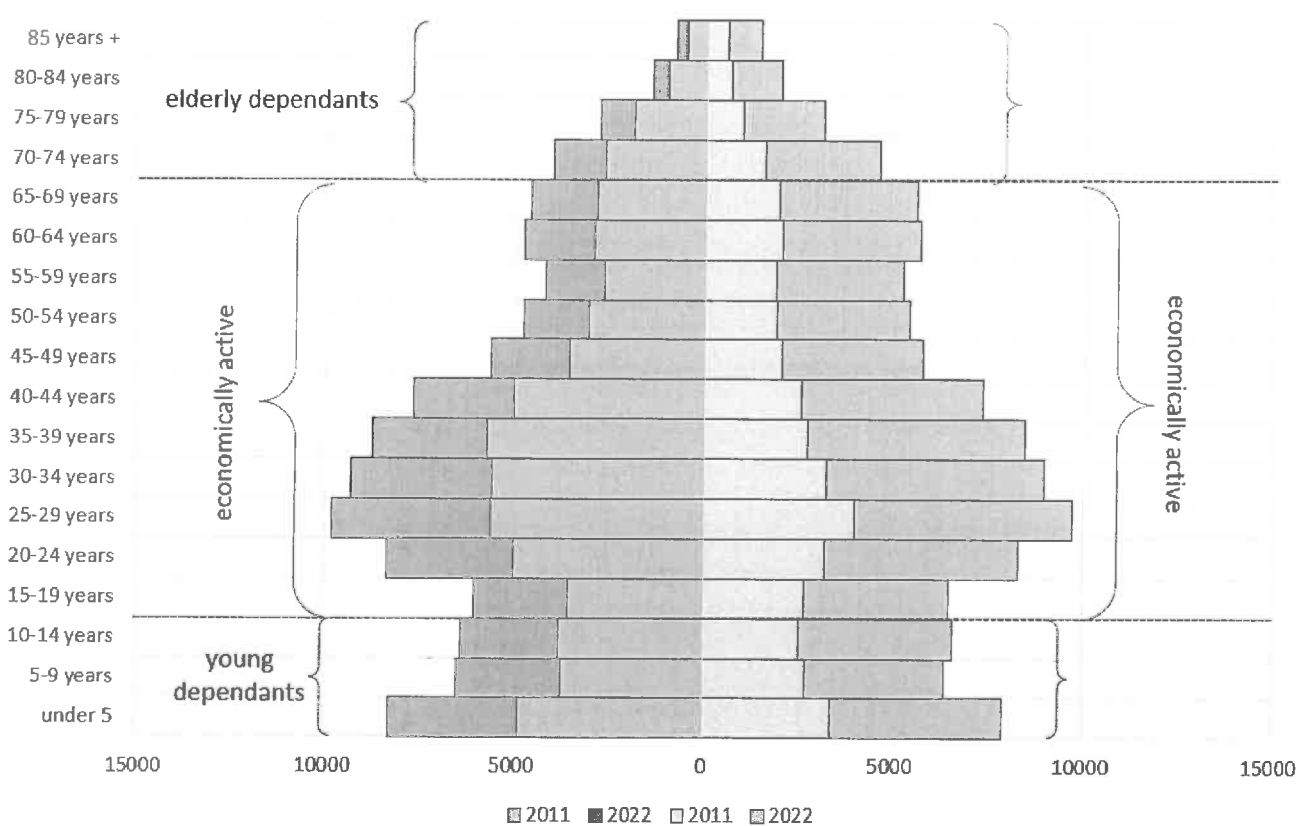
1. SOCIO-ECONOMIC PROFILE

The Western Cape Government recently released the 2023 Socio-Economic Profile (SEP) of Overstrand. This is the first Socio-Economic Profile based on the latest 2022 Census data.

Overstrand has one of the fastest growing populations in the region and the Western Cape. Overstrand's population grew from 80 407 people in 2011 to 132 495 people in 2022 with a growth rate of 4,9%. The SEP estimate that this population will grow to 150 639 by 2027.

The high population growth rate also brings high to extreme growth pressure in most settlements in the Overstrand due to the associated urbanisation. In 2021 94% of the population was already urbanised, with Zwelihle (24%) being the largest urban settlement, followed by Hermanus (15,6%), Onrus River and Gansbaai. The most considerable urban growth was experienced in Zwelihle,

Overstrand Population Pyramid 2022



followed by Sandbaai, Onrus River, and Franskraal.

Looking at the Overstrand 's population cohort from 2011 and 2022 give a indication of where growth happened and where future growth can be expected. The biggest percentage growth occurred with the elderly where the average growth for both ,ale and females was 104%. Overstrand is clearly a favourable retirement destination and in general, people are also living longer and the proportion of elderly are growing.

The male and female group of the economically active population increased with 67%. The growth in the 29-39 year old cohorts was particularly notable. Young families are typically found in this cohort and their population growth will contribute to growth in the young dependants, specifically the 0-5 age cohort, which is already represent a strong base.

The growth in the young population will continue to pressure on our schools, where the learner-teacher-ratio is already above 30 (30 students per teacher). Between 2020 and 2022 learner enrolment in the Overstrand has increased with 1242.

Despite Overstrand robust population growth which brings challenges and opportunities, our 2022 per capita Gross Domestic Product (GDP) stood at R79 109, the lowest figure in the District, and well below the district average of R89 085. Addressing income disparities, promoting inclusive growth, and addressing sustainability concerns are critical, particularly in lower GDP regions, such as the Overstrand area.

Inequality, as measured by the Gini index, in the Overstrand (0.62 in 2022) is nearing the National Development Plan's target of 0.6 by 2030. This suggests some advancement towards income inequality and access to opportunities. This may also have various socio-economic impacts, including potential improvements in social equity, economic stability, and well-being.

Notwithstanding these improvements, 59.8 % of people in the Overstrand fell below the Upper Bound Poverty Line, which is R1 227 (in April 2019 prices) per person per month.

2. THUSONG DIGITAL AMBASSADORS PROGRAMME

6/23

RATIONALE (WHY)

Due to geographic extend of the Overstrand and due to transport costs, accessibility to the Thusong remains limited for many of our residents. The Thusong Digital Ambassadors (TDA's) aims to extend the service provision footprint of the Thusong across the Overstrand. Stationed throughout the Overstrand the ambassadors can provide many of the services available at the Thusong to residents in their communities.

ACTIVITIES (WHAT)

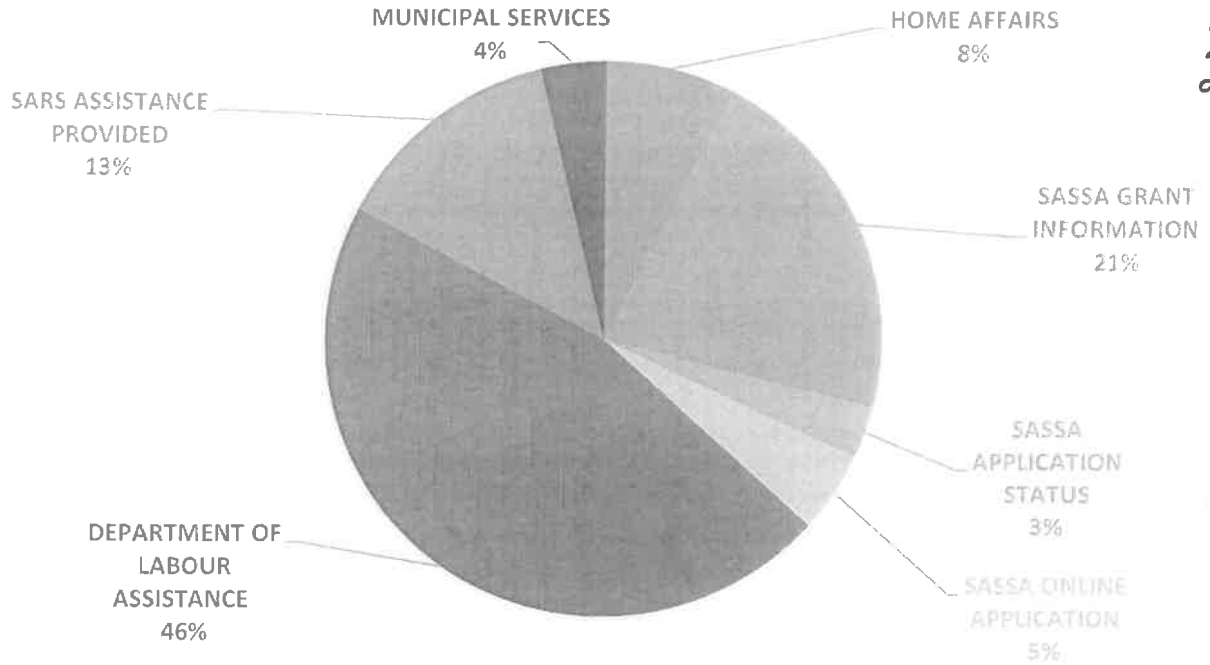
OVERVIEW

Services that all the TDA's assisted people with during the second quarter are given in the table below.

SERVICES	PEOPLE ASSISTED
HOME AFFAIRS	67
SASSA GRANT INFORMATION	278
SASSA APPLICATION STATUS	56
DEPARTMENT OF LABOUR ASSISTANCE	478
SARS ASSISTANCE PROVIDED	15
STUDY GUIDANCE INFORMATION PROVIDED	4
SASSA ONLINE APPLICATION	82
MUNICIPAL SERVICES	58
TOTAL	3244

2ND QUARTER SERVICES FOR OVERSTRAND

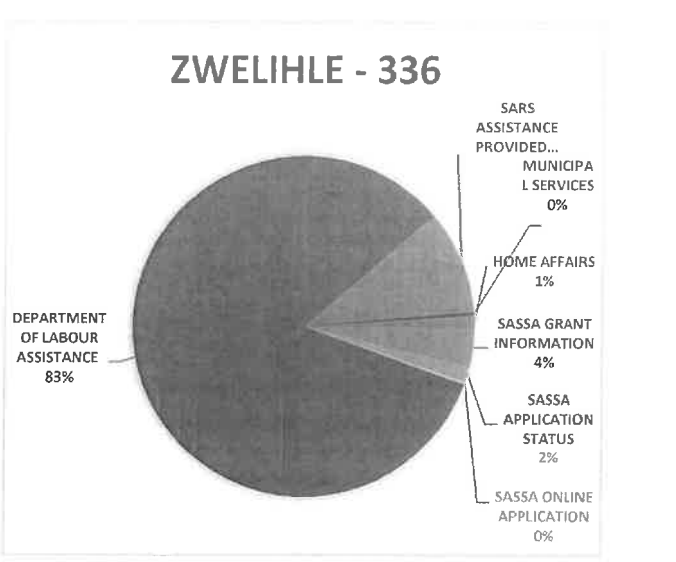
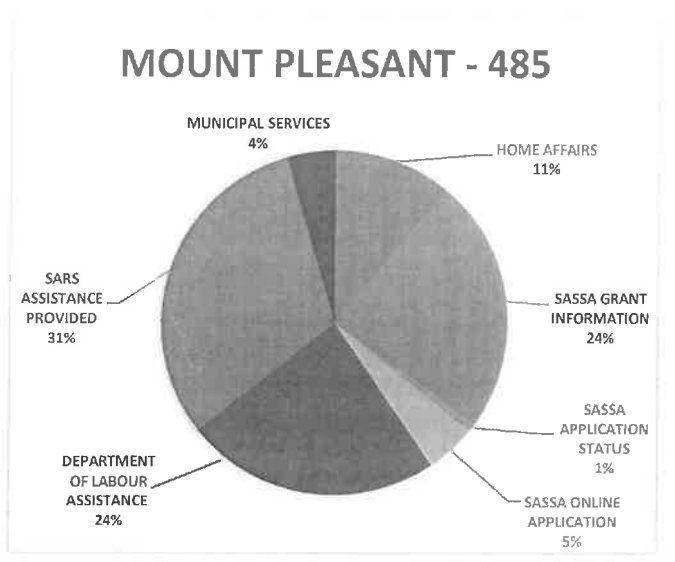
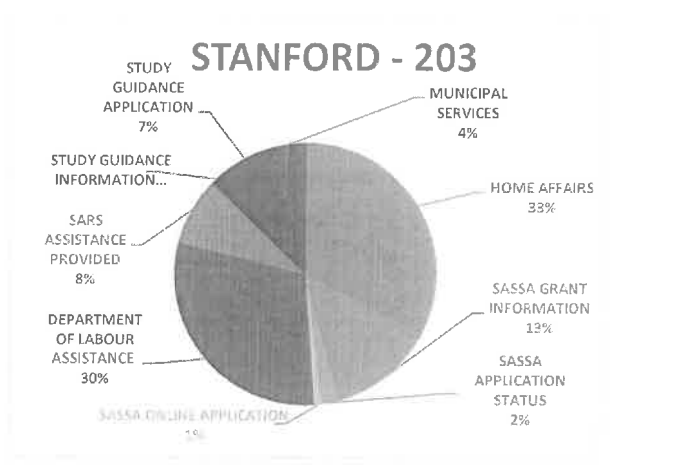
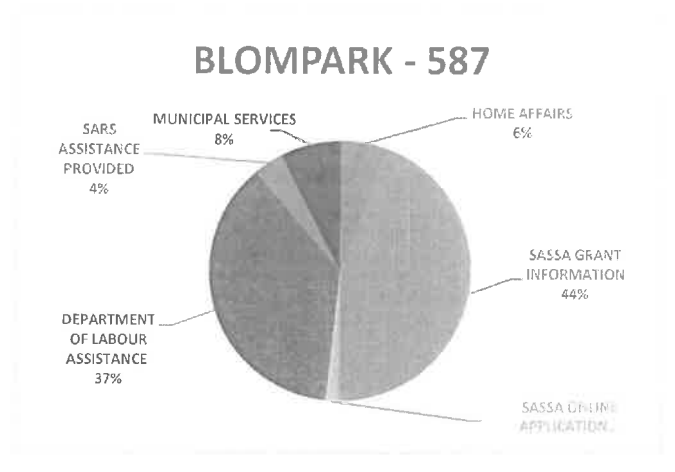
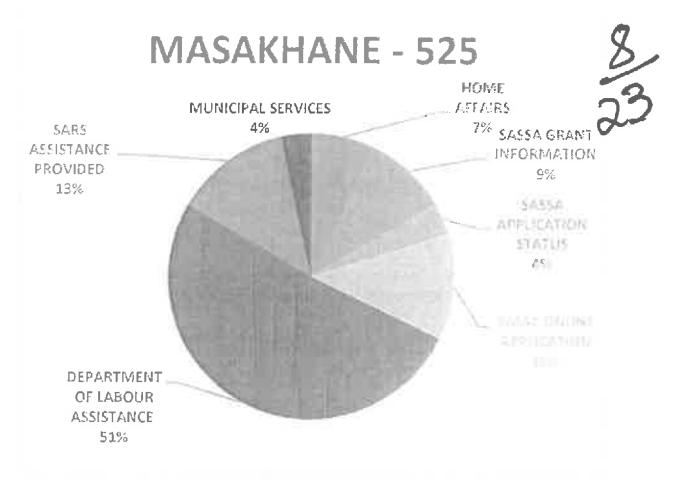
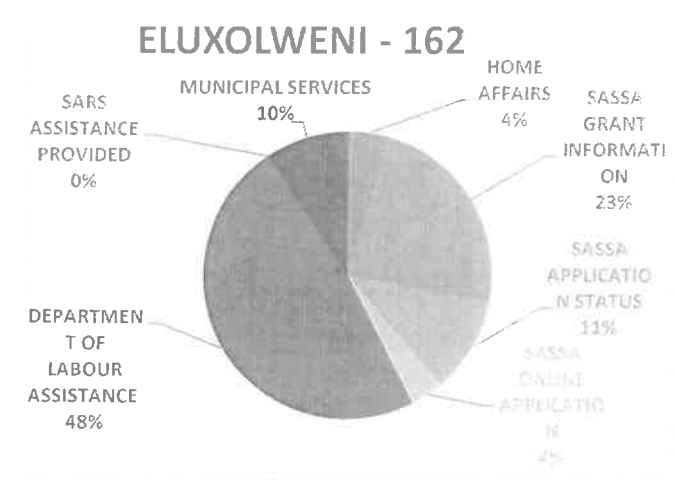
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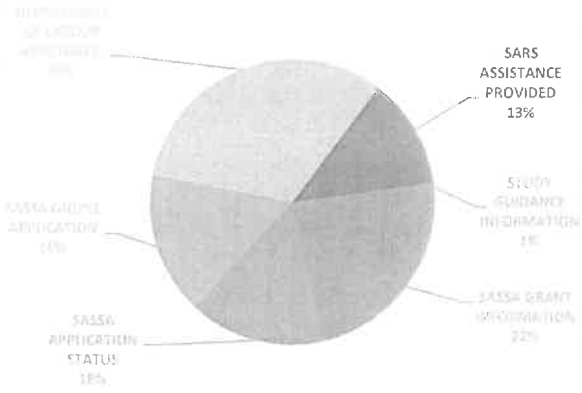
SERVICE	ELUXOLWENI	MASAKHANE	BLOMPARK	STANFORD	MOUNT PLEASANT	ZWELIHLE	HAWSTON	KLEINMOND
HOME AFFAIRS	7	35	33	66	53	4	41	0
SASSA GRANT INFORMATION	37	46	257	27	116	12	122	62
SASSA APPLICATION STATUS	17	18	2	4	4	5	3	43
SASSA ONLINE APPLICATION	6	59	9	2	23	1	5	45
DEPARTMENT OF LABOUR ASSISTANCE	76	252	216	61	115	278	377	89
SARS ASSISTANCE PROVIDED	0	65	22	17	151	33	102	35
STUDY GUIDANCE INFORMATION	4	28	4	3	1	1	3	3
STUDY GUIDANCE APPLICATION	0	5	0	14	0	1	3	0
MUNICIPAL SERVICES	15	17	44	9	22	1	13	0
TOTAL	162	525	587	203	485	336	669	277

SERVICES PER AREA (based on where the service was provided)

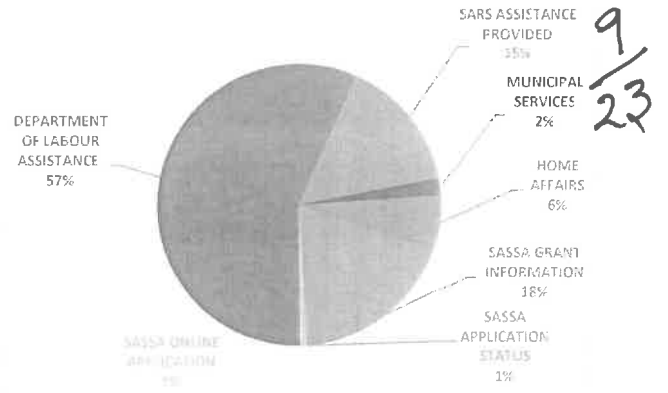
3. SERVICES PROVIDED PER AREA



KLEINMOND - 277



HAWSTON -669



4. HOMELESSNESS

10
23

A macro think tank took place in early January to discuss vagrancy, homelessness, and unemployment in Hermanus. The meeting was facilitated by HPP and attended by business owners from the CBD and other stakeholders.

It was clear that businesses are generally of the perception that the homeless / vagrants frequenting the CBD have a negative impact on business, and the problem seems to be getting bigger.

There also seems to be a widespread understanding that homelessness is:

- 1) A global problem not unique to Overstrand;
- 2) Something that will not go away, but needs to be managed;
- 3) It is a complex problem that requires a multi-faceted and collaborative effort.

The social development welcomes this initiative and will re-convene the homelessness working group to continue with this initiative. The primary objective of the working group is to coordinate a collaborative effort. To ensure collective, action the first point of departure will be the drafting of an action plan with the involvement and adoption of all the stakeholders.

5. ECD CAPITAL PROJECTS

11/23

In late 2017, the social development department applied for funding from the then Department of Rural Development and Land Reform for the extension of two municipal Early Childhood Development facilities (Bambanani in Kleinmond and Masakhane Pre-School in Masakhane) and the construction of one new facility (in Eluxolweni). The application was successful and in 2019 attached MOU (with Council resolution) was signed. The municipality duly appointed consulting engineers to prepare the tender specifications for the project as per the MOU. In 2020 COVID broke out. the project was deferred, and the provincial funding re-allocated. Subsequently, the Department of Rural Development and Land Reform merged with the Department of Agriculture to become the Department of Agriculture and Rural Development (the department). With this the department's mandate changed and the project no longer seemed a priority. However, communication between the municipality and the department continued.

Current Status:

In February this year, the department confirmed that they have budgeted for the project for 2024/25. The department also registered the project as a KPI and the funding must be spent in their 2024/25 financial year.

The Overstrand has appointed a service provider to review and update the specifications to get them ready for tender. This work should be done before the end of February. The department also visited the site in early February. The proposed / draft implementation plan is as follows:

TASK NAME	DURATION	START	END
1. Program	5	9/02/2024	13/02/2024
1.1 Briefing meeting	1	9/02/2024	9/02/2024
1.1.1 Meeting with stakeholders	1	9/02/2024	9/02/2024
1.1.2 Brief and scope confirmation, site visit	1	9/02/2024	9/02/2024
1.1.3 Project Program	1	12/02/2024	12/02/2024
1.1.4 Project Program approval	1	13/02/2024	13/02/2024
2. Review stage	10	9/02/2024	19/02/2024
2.1 Review of design drawings	5	9/02/2024	13/02/2024
2.2 Review and revision of tender document	7	12/02/2024	19/02/2024
2.3 Submission of building plans for approval	1	14/02/2024	14/02/2024
3. Tender stage (Procurement)	44	20/02/2024	4/04/2024
3.1 Tender document	1	20/02/2024	20/02/2024
3.2 Bid specifications committee	1	22/02/2024	22/02/2024
3.3 Advertise	1	23/02/2024	23/02/2024
3.4 Tender briefing	1	29/02/2024	29/02/2024
3.5 Tender close	1	15/03/2024	15/03/2024

LOCAL ECONOMIC DEVELOPMENT (LED) SECOND QUARTERLY REPORT

12
23

6. INTRODUCTION

The report will cover an array of interventions carried out in the second quarter of 2023-2024 financial year. In October 2023, community interventions focused on registering economically disadvantaged individuals on the jobseeker's database to enhance access to seasonal work opportunities. November involved consolidating projects and preparing for the departmental Mid-Year Review in December 2023, with manpower constraints posing challenges. Strategies were detailed in the monthly report to ensure uninterrupted LED services. December, typically quieter, featured the culmination of the SMME Development Program and successful maintenance of the EPWP Seasonal Work program despite internal restructuring. Stakeholder meetings reviewed the past year and planned for the next, providing valuable insights for future strategies.

7. LED PROJECTS AND INITIATIVES

LED projects play a pivotal role in fulfilling the objectives of Local Economic Development initiatives. They serve as essential mechanisms in fostering economic growth and empowerment within communities. In the second quarter, several projects were undertaken, each with distinct objectives and measurable impacts. These projects include Small, Medium, and Micro Enterprise (SMME) Development, Emerging Contractor Development, Capacity Building initiatives, Emerging Farmer Support programs, and Poverty Alleviation projects.

This report will delve into the scope and impact of these projects during the second quarter, highlighting their reach, effectiveness, and contributions to local economic development. Through detailed analysis and evaluation, it will shed light on the outcomes achieved and the challenges encountered, ultimately informing future strategies and interventions in the pursuit of sustainable economic growth and prosperity within the community.

13
29

The Small, Medium, and Micro Enterprise Development project aims to empower and support local businesses, fostering entrepreneurship and economic sustainability.

➤ **FLAME Program Empowers Overstrand SMMEs: A Collaborative Triumph**

The FLAME program, a joint effort by ASISA, LED, and DEDAT, has demonstrably boosted SMMEs in the Overstrand region. This two-year initiative, offering seed grants and training, has equipped entrepreneurs with critical skills, leading to:

- Improved Operations: Businesses report efficiency gains and better management.
- Digital Growth: Increased presence on trading platforms reflects smart marketing adoption.
- Strategic Marketing: Participants can now draft and implement plans, seeking support for further growth.
- Enhanced Visibility: Active participation in expos and markets broadens their reach.
- Financial Management: Entrepreneurs now manage personal and business finances effectively.
- Compliance Awareness: Understanding of regulations promotes responsible practices.
- Strong Engagement: High workshop attendance and assessment scores demonstrate commitment.

Quantitative Impact:

- Job Creation: 103 jobs supported (6 new, 10 additional opportunities).
- Women's Participation: 63% of participants are women.
- Funding Leveraged: R114,167 secured beyond seed grants.

Key Success Factors:

- Collaborative Partnerships: Secured funding and expertise.
- Comprehensive Training: Provided necessary skills and knowledge.
- Targeted Support: Addressed individual business needs and challenges.

The FLAME program serves as a successful model for collaborative SME empowerment. By providing training, financial support, and ongoing guidance, it has demonstrably contributed to improved business operations, revenue growth, and job creation in the Overstrand region.



➤ GROOTBOS ENTREPRENEURSHIP PROGRAMME

The Grootbos Foundation underwent an internal review to gauge the effectiveness of its program in nurturing and supporting emerging entrepreneurs. Feedback gathered from program beneficiaries indicates a notable level of positive impact, underscoring the significance of the foundation's efforts in this domain.

To enhance our understanding of the program's outcomes, we have formally requested the convener of the Grootbos Foundation's entrepreneurship development initiative to furnish us with a comprehensive database encompassing all supported Small, Medium, and Micro Enterprises (SMMEs). This database, appended to the present report, encompasses contact details and fundamental business particulars of the beneficiaries. A thorough report detailing the current status and progress of these enterprises has been meticulously compiled and presented to LED to incorporate in the strategic plans for entrepreneurship development.

In the 2022 funding cycle, a total of 35 SMMEs received support, whereas in the subsequent 2023 cycle, this figure decreased to 24 SMMEs. This information sheds light on the foundation's ongoing commitment to fostering entrepreneurship and economic empowerment within the community.

EMERGING CONTRACTOR DEVELOPMENT

Emerging Contractor Development initiatives focus on nurturing new talents and businesses within the construction sector, contributing to infrastructure development and job creation.

➤ NHBRC TRAINING

A meeting between LED and NHBRC agent, Ms. Nontembiso Poni, from the Western Cape Government Department of Infrastructure, concluded that due to delays in other training, they would proceed with NHBRC Technical Training. This training aims to benefit SMMEs by facilitating NHBRC registration and compliance, expanding their opportunities beyond Municipal Tenders to include private home construction. Scheduled for four days from October 31st to November 3rd, 2023, at the Multi-Purpose Centre, it underscores LED's commitment to empowering Emerging Contractors in the Overstrand Municipal area. However, challenges persist, as evidenced by the latest batch of awarded tenders, which lacked subcontracting opportunities for Emerging Contractors despite prior assurances. This reflects an ongoing issue.

➤ SMME COMPLIANCE SUPPORT

Small, Medium, and Micro Enterprises (SMMEs), often referred to as small businesses, are recognized as crucial drivers of economic growth, innovation, and job creation within an economy. The South African government acknowledges the fundamental role of this sector and established the Ministry of Small Business Development in early 2014.

- Due to the absence of LED offices in Kleinmond, Gansbaai, Stanford, and Hawston, LED interns primarily assisted clients from these areas via phone calls. Many face challenges with transportation expenses to come to Hermanus, which may not be reflected in the records.
- In this quarter, there has been an increase in the issuance of business deregistration notices by CIPC and SARS. Consequently, the number of CIPC annual returns and SARS linkages processed has risen as individuals seek to maintain their businesses.

- Additionally, numerous SMMEs with the registration process for the Supply Chain database.

15
23

COMPLIANCE	OCTOBER	NOVEMBER	DECEMBER
BBBEE	02	01	0
SCM	11	02	07
CSD REGISTRATION	03	03	00
CSD UPDATE	01	01	00
CIPC ANNUAL RETURN	05	09	02
CIPC BUSINESS REGISTRATION	13	03	01
CIPC BUSINESS DEREGISTRATION	00	01	00
CIDB REGISTRATION	02	01	00
CIDB UPDATE	01	01	00
TAX COMPLIANCE	02	03	03
E-FILLING LINKAGE	05	05	00
ASISA FLAME	28	28	28
NHBRC TECHNICAL TEST	00	20	04
TENDER & RFQ ENQUIRY	02	08	02
FOOD SAFETY CERTIFICATE	02	01	00

CAPACITY BUILDING

LED faces significant challenges in fulfilling its mandate of fostering economic growth, particularly in assisting previously disadvantaged individuals. Recognizing this hurdle, we have initiated several endeavors aimed at providing upskilling opportunities for LED clients.

The context of economic disadvantage underscores the importance of our efforts to empower individuals who have historically faced barriers to economic participation. Through strategic

initiatives, we aim to equip these individuals with the necessary skills and resources to thrive in the modern economy.

Our commitment to addressing this challenge is reflected in the proactive measures we are taking to facilitate access to training, education, and professional development opportunities. By investing in the upliftment of our clients, we not only contribute to their personal growth and empowerment but also bolster the overall economic vitality of our community.

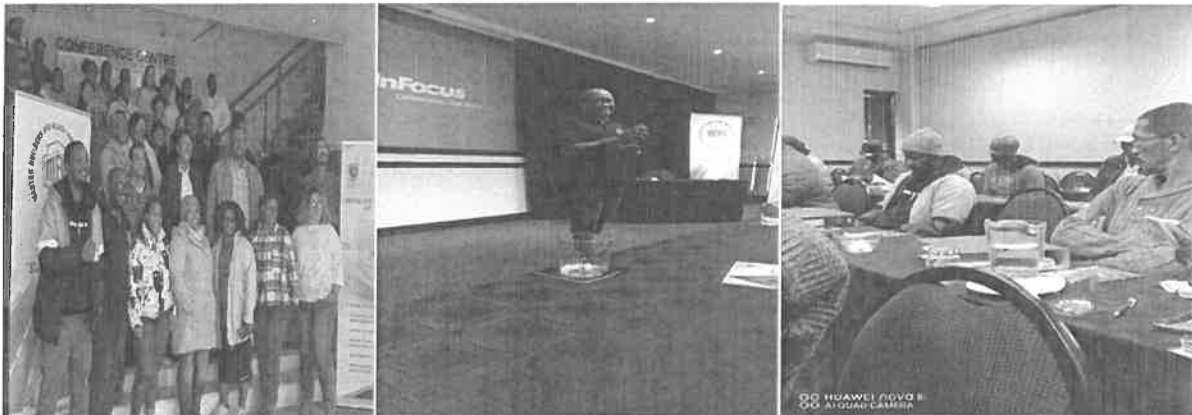
LED's focus on leveraging upskilling opportunities underscores our dedication to overcoming barriers to economic inclusion and fostering a more equitable and prosperous society.

➤ MASTER BUILDERS ASSOCIATION

The University of the Western Cape in partnership with Master Builders Association presented a course where 3 emerging contractors participated and were awarded certificates for their efforts.

The program covered key areas like pricing, human resources, legal requirements, and project management, aiming to help contractors optimize their businesses, build strategies, and achieve sustainable growth.

The program ran from May 2023 to December 2023.



➤ NATIONAL HOME BUILDERS' REGISTRATION COUNCIL- TECHNICAL TRAINING

Twenty (20) emerging contractors received NHBRC training on avoiding substandard houses, poor workmanship, and low-quality materials.

This collaboration between LED and the NHBRC aims to equip contractors with knowledge for registration and compliance, expanding their opportunities beyond municipal tenders to include private home construction and personal development.

The four-day training took place from October 31st to November 3rd, 2023.

EMERGING FARMER SUPPORT

17
23

LED Subsistence Farming Support aims to foster economic advancement and collaborative efforts among residents and departments within the Inter-Governmental Relations (IGR) framework to achieve sustainable growth and enhance the quality of life in local municipal areas. It addresses the declining livelihoods and adverse effects experienced by residents, particularly the poorest, in the Overstrand region. A recent comprehensive community survey and outreach initiative targeted unemployed youth in Kleinmond, Hermanus, and Gansbaai, reflecting LED's commitment to economic development and addressing community needs.

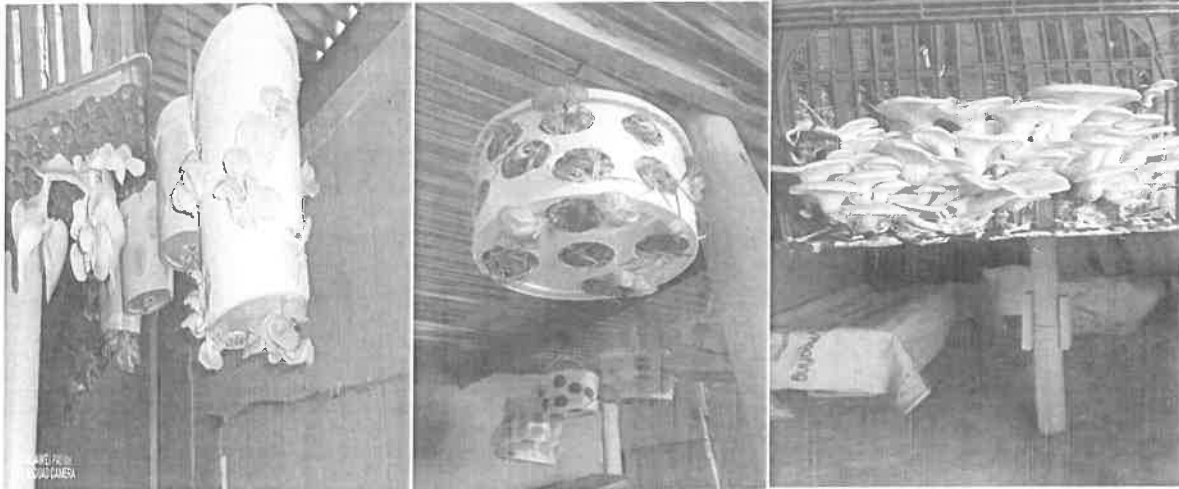
➤ COMMUNITY SURVEY: ELUXOLWENI

Eluxolweni, situated 21 kilometers from Gansbaai, faces prevalent poverty stemming from limited education and job skills, leading to high unemployment rates. Farming emerges as a promising avenue to combat poverty and create job opportunities, with community members already utilizing backyard spaces for poultry and vegetable farming. Discussions have begun to revive previous agricultural projects in the community hall garden. An after-school program benefits local children, with a desire expressed to expand it; however, limited space poses a significant challenge to its expansion.



➤ ZOZO'S MUSHROOM PROJECT

The LED Farm Support office, tasked with advising emerging farmers and empowering smallholder producers, conducted a field visit on October 13th at "Zozo's Mushroom and Vegies," an emerging farm in Gansbaai within the Overstrand community. Managed by young entrepreneur Zozo, the farm specializes in Oyster Mushrooms, demonstrating impressive progress and resourcefulness in cultivation methods. Zozo targets markets including Grootbos, White Shack Restaurant, and Gansbaai Marketplace. Despite the success, Zozo faces challenges in acquiring the necessary equipment for compliance and improving facilities for mushroom production, as well as processing equipment to prevent product wastage due to its limited shelf life.



The figures above show two different types or species of mushrooms known as white and pink mushrooms. They are both Oyster mushrooms but different colors, this was an experiment done to explore if one of them will grow less or more than the other and if they will show different defaults in growth given that they are exposed to the same environment.

8. POVERTY ALLEVIATION PROJECTS

Poverty Alleviation projects aim to address socio-economic challenges by providing resources, support, and opportunities to vulnerable individuals and communities.

POULTRY FARMING

The Kleinmond Community Poultry Project aims to empower residents through collaboration and diversification to address poverty. Following a community survey, the LED office recognized the need to expand beyond gardening. In partnership with the Department of Agriculture, household chicken production was introduced as an additional pathway for empowerment.

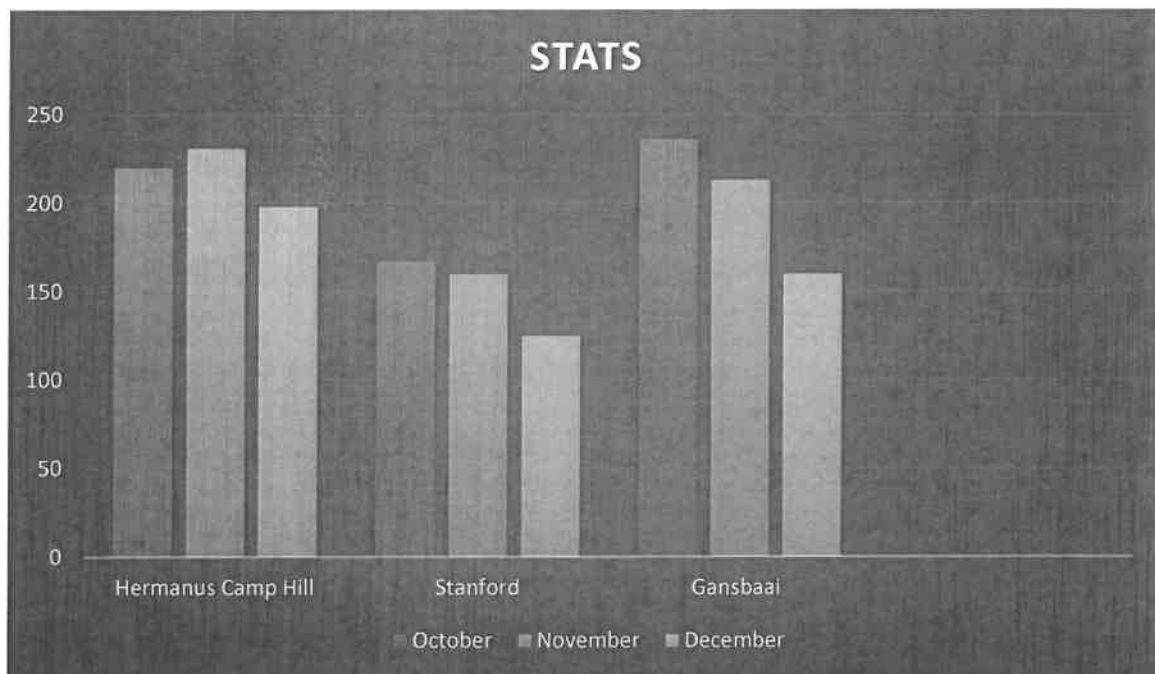
Active participation was observed during registration and training sessions held from December 12th to 14th, 2023. Door-to-door assessments revealed space adequacy but highlighted equipment challenges, though some residents had already built their coops, showing dedication.

Moving forward, addressing the equipment challenge is crucial for successful project implementation. Exploring avenues like crowdfunding, partnerships, or skills development for coop construction can foster self-sufficiency and sustainable development among participants.



Above are the pictures showing the community's backspace and built structures for poultry production.

➤ PIGGERY FARM STATICS OVER THE QUARTER



The month of December sees a decline in numbers compared to other months due to increased festive season demand in the pig market. However, this surge in demand poses challenges for farmers. A farmer from Gansbaai reported an incident where a pig was shot due to inadequate pens, highlighting the need for better infrastructure. Additionally, a farmer from Hermanus faces space constraints with impending sow deliveries, reflecting the complexities farmers face during peak demand periods. Sustainable solutions are needed to address these challenges.

9. DATA MANAGEMENT

A new Online Jobseekers database was launched in October 2023 for ease of reference on selection and recruitment. In aiding the community to register on the Online database the EPWP Team went on an application drive in different areas of the Overstrand. The public was informed through various methods of communication, such as municipal website advertisements, social media, and loud hailing.

Total applications captured by the team in the second quarter: 924



Pics: Online Database application drive 1. Zwelihle 2. Eluxolweni 3. Blompark

UNEMPLOYMENT DATABASE

MEMORANDUM RECEIVED	15
VERIFICATIONS	297
NUMBER OF RECRUITMENTS	280
CAPTURED DATABASE FORMS NEW ONLINE TEMPORARY JOBS DATABASE	3400

Database stats

WALK-IN STATS

The LED Office experienced a surge in client inquiries during the second quarter, notably regarding EPWP job opportunities and seasonal employment, especially in Hermanus, the area with the highest population density. Recognizing challenges with online applications, the LED Office emphasizes the importance of clients regularly updating their personal information.

The LED office observed that 100% of walk-ins were individuals aged 16-35, highlighting a youthful demographic seeking employment assistance. Youth unemployment persists due to factors like population growth, lack of experience, and ineffective job search methods. LED remains committed to aiding in these challenges. The decline in walk-ins is attributed to the implementation of an online system allowing applicants to upload their profiles. Despite proactive outreach efforts for seasonal positions, it remains prudent to inform the public through roadshow services and programs that can be accessed through the office.

Services Offered	Frequency
Walk-ins for unemployment	200
Youth 16-35	154
Adults 36-Older	46
Social Development	70
Referrals-Grants, Youth desk, UIF, MATRIC REFERAL	71
SMME'S	41
Verifications	170

21
23

10. WORK OPPORTUNITIES FACILITATION

Throughout the year, efforts to foster job creation, primarily through the EPWP program and private-sector collaboration, were reinforced by seasonal job opportunities. From December 1, 2023, to January 7, 2024, seasonal worker recruitment was administered under the Community Service Directorate following EPWP principles, engaging a total of 277 participants as follows: Kleinmond (108), Hermanus (114), Gansbaai (48), and Stanford (7). The total project cost amounted to R2,650,850.00.

- A total of 365 work opportunities in this quarter was created.
- Seasonal (Dec 23- Jan24) 274

EPWP Programme Implementation

The unit processed memorandums for appointing new workers and extending current workers. Contracts for new hires and extension letters for existing workers were signed, with documentation submitted to HR and Salaries for payment. The team also managed replacements for workers who resigned or were appointed to other projects. A total of 180 participants were appointed in the Hermanus area, contributing to a cumulative job opportunity count of 350 in the second quarter.



Inducting seasonal participants

HIGHLIGHTS

The municipality actively pursued innovative projects across four sectors: Infrastructure, Environmental, Social, and NGOs. The Infrastructure sector seems to be lagging in terms of reaching its intended target. Discussions with the Directorate are continuing to find means of improving the situation.

Municipality	Nr of projects On 4 Dec 2023	Nr of projects at 11 Dec 2023	WOs at 4 Dec 2023	WOs at 11 Dec 2023	FTEs at 4 Dec 2023	FTEs at 11 Dec 2023	Comments
Cape Agulhas	37	37	238	238	43	43	No movement!
Overberg District	24	24	198	198	38	38	No movement!
Overstrand	81	81	742	742	130	130	No movement!
Swellendam	22	24	173	193	30	34	
Theewaterskloof	43	42	305	305	72	72	No movement!
TOTAL:	207	208	1 656	1 676	313	317	

Overberg Municipalities target summary

REGIONAL EPWP MEETINGS

The EPWP Champion participates in EPWP Quarterly District meetings where progress regarding implementation challenges are discussed. The forum also shares best practices. The Regional Coordinator shares his plans in conducting quarterly quality checks and introduces other programs supplementing the project.

TRAINING

SANITARY & WASTE MANAGEMENT WORKSHOP

On October 23rd, participants attended a Sanitary & Waste Management Workshop organized by the Department of Environmental Affairs in partnership with the Overstrand Municipality in Gansbaai. The workshop aimed to educate EPWP participants involved in waste management about sanitary waste and related aspects of waste management. Specifically, it targeted EPWP participants responsible for cleaning in Gansbaai.



SUCCESS STORIES

Permanent Employment within Overstrand Municipality and the Private Sector:

In this quarter 7 people received permanent employment from the Overstrand Municipality and 1 person in the private sector.

11. CONCLUSION

The report aimed to highlight the level of success achieved in implementing LED Projects and the broader work of the LED Department, despite the challenges outlined in the report. Engaging with members of the community offered valuable learning experiences and crucial encouragement, revealing that tangible needs were being addressed. The uptake of LED projects by clients and the reasons for their continuation were evident. The quarterly review conducted will allow LED to refine its delivery methods moving forward. The report also seeks feedback and additional guidance, recognizing that the mandate to stimulate economic growth profoundly influences the operations of the Overstrand municipality as a whole.

In essence, the report underscores the significance of community engagement and project effectiveness in driving LED initiatives forward. Despite obstacles, the ongoing commitment to meeting tangible needs and refining operations reflects a proactive approach to sustainable economic development within the municipality.