Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:

DIRECTORATE
Financial Services

DEPARTMENT
Supply Chain Management

REFERENCE NUMBER
WC0325044

SALARY
Basic: R 373 272 p.a.

CLOSING DATE
02 December 2026

EMPLOYMENT TYPE
Permanent

PLACE OF WORK
Hermanus

Senior SCM Practitioner

Requirements:

- A relevant 3-year Tertiary qualification, preferably in SCM / Logistics / Procurement / Finance / Accounting / Auditing / Economics
- Computer literacy in MS Office
- A valid code B driver's license
- 5 to 8 years' relevant experience across SCM processes including 2 years of supervisory experience
- Communication skills in at least two (2) of the three (3) official languages of the Western Cape

Key Performance Areas:

- Functional Co-ordination
- Supervision and Control
- Supply Chain management Demand Analysis
- Acquisition, Appointment, Contractual Agreements and Disposal
- Relationship Management
- Administration

Minimum competency framework:

As are provided for in the Local Government: Municipal Staff Regulations

<table>
<tr><td>Core Professional Competencies:
- Planning and organising</td><td rowspan="2">Functional Competencies:
- Procurement and tenders
- Project Management</td></tr>
<tr><td>Personal Competencies:
- Action and outcome</td></tr>
<tr><td>Management/Leadership:
- Coaching and Mentoring</td><td>Public Services Orientation Competencies:
- Oral Communication
- Written Communication</td></tr>
</table>

How to Apply:

Apply online:

External candidates:

- Original qualifications must be available on request.
- All completed application forms must be accompanied by a comprehensive CV, copy of ID, valid driver's license (if required) and academic qualifications.
- Applications not made on a prescribed application form

www.overstrand.gov.za

Internal staff: ***Overstrand Municipality Intranet***

(available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest
- Applications/ supporting documents larger than 25MB will not be accepted

Please Note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact **Mr. Junade Aplon** (028) 313 5021. **The Council reserves the right not to make an appointment**.

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid, pension, housing subsidy/allowance and relocation costs under certain conditions.