

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:



DRIVER OPERATOR: FRONT END LOADER

DIRECTORATE

Community Services

DEPARTMENT

Operational Services: Streets and Stormwater

REFERENCE NUMBER

WC0324654

SALARY

Basic: R157 080 per year

CLOSING DATE

16 May 2024

EMPLOYMENT TYPE

Permanent

PLACE OF WORK

Gansbaai

Requirements:

- Basic literacy (Grade 9)
- Valid Code 14 (EB and EC) to Code 8 (B) with no restrictions. Departmental Proficiency Test
- 1 to 2 years relevant experience
- Communication skills in at least two of the three official languages of the Western Cape

Key Performance Areas:

- Performs specific tasks/activities at the Depot prior to and on completion of allocated maintenance assignments
- Completes internal transactional documentation (e.g. tally sheets, log sheets, progress reports) and related forms (vehicle checklist)
- Performs specific tasks associated with the operation of heavy specialized mechanical plant (e.g. Front End Loader) and vehicles during road and stormwater drainage maintenance activities

Special Conditions:

- The position entails working in all weather conditions
- Required to work outside normal working hours during emergencies and planned overtime
- Required to be on standby
- Shortlisted candidates must be willing to submit themselves to a practical/skills test
- A medical competency certificate may be required

Minimum competency framework:

As provided for in the Local Government: Municipal Staff Regulations:

Core Professional Competencies <ul style="list-style-type: none"> - Vehicle Safety - Quality Orientation 	
Public Service Orientation Competencies <ul style="list-style-type: none"> - Communication - Service Delivery Orientation 	Personal Competencies <ul style="list-style-type: none"> - Accountability and Ethical Conduct - Learning Orientation - Team

	Orientation
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How to Apply:

Apply online:

External candidates:

www.overstrand.gov.za

Internal staff: [Overstrand Municipality Intranet](#)

- Original qualifications must be available on request.
- All completed application forms must be accompanied by a CV, copy of ID, valid driver's license (if required) and academic qualifications.
- Applications not made on a prescribed application form (available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest
- Applications/ supporting documents larger than 25MB will not be accepted

Please Note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact Mr. J Solomons (028) 3848312. **The Council reserves the right not to make an appointment.**

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid, retirement, housing subsidy/allowance and removal costs under certain conditions.