

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated candidates and candidates from designated groups who enjoy challenges are invited to join our leading team by applying for the following post:



Artisan: Building Maintenance

DIRECTORATE

Community Services

DEPARTMENT

Facilities, Halls & Building
Maintenance – Building
Maintenance

REFERENCE NUMBER

WC0321858
WC0321860

SALARY

Basic: R316 224 p.a.
Cellphone Allowance

CLOSING DATE

2 September 2026

EMPLOYMENT TYPE

Permanent

PLACE OF WORK

WC0321858 – Hermanus
WC0321860 - Stanford

Requirements:

- Grade 11 or Equivalent N2 Level Certificate
- Valid Code C1 driver's license with PDP
- Special Workman Proficiency certificate
- Basic Computer Literacy: MS Office
- 2 – 3 years relevant experience required of which 1 year must be at Supervisory level.
- Communications skills in at least two of the three official languages of the Western Cape

Key performance areas:

- Building functions – Construction and maintenance of existing buildings.
- Maintenance of Municipal Buildings/Property and other building related activities.
- Supervision/Monitoring and Controlling work procedures/performance.
- Driving duties.
- Ensure compliance with the Occupational Health and Safety Act in the workplace.

Minimum competency framework:

As are provided for in the Local Government: Municipal Staff Regulations

Core Professional Competencies: - Managing Work - Problem Solving - Planning and Organizing - Quality Orientation	Public Service Orientation Competencies: - Service Delivery Orientation - Interpersonal Relationships - Communication - Customer Orientation and Customer Focus
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Functional Competencies: - Workplace Safety - Discipline Specific Skills	Personal Competencies: - Action Orientation - Resilience - Accountability and Ethical Conduct - Learning Orientation
Management / Leadership Competencies: - Direct Setting - Impact and Influence - Team Orientation - Coaching and Mentoring	

Special conditions:

- The duties listed in this job description are not exhaustive, and the employer is entitled to instruct the employee at any time to carry out additional duties or responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements.
- Must be willing to work outside normal working hours when required and meet deadlines.
- Must be Computer Literate.
- Must be able to work independently.
- Must be able to function under pressure and make split second decisions.
- Must apply a level of discretion regarding confidential material and information.
- Must be able to consistently prioritize systems errors, database management, and repairs to ensure continuous service delivery.

How to Apply:

Apply online:

External candidates:
www.overstrand.gov.za

Internal staff: [Overstrand Municipality Intranet](#)

- Original qualifications must be available on request.
- All completed application forms must be accompanied by a comprehensive CV, copy of ID, valid driver's license (if required) and academic qualifications.
- Applications not made on the prescribed application form (available via the online link) will not be accepted.
- Shortlisted candidates will be subjected to a qualification verification, a reference check and where necessary, undergo screening and vetting.
- Successful candidates will be required to sign an employment contract, where applicable, a performance agreement and disclosure of benefits and interest.
- Applications / supporting documents larger than 25MB will not be accepted.

Please note: Further communication will be limited to shortlisted candidates. If you do not receive feedback within six weeks of the closing date, please consider your application unsuccessful. For further information please contact Mr. Shaheed Miller on 028 341 8502. **The Council reserves the right not to make an appointment.**

In addition to the above-mentioned salary, this position offers competitive benefits which include a 13th cheque, medical aid, pension, housing subsidy/allowance and relocation costs under certain conditions.